

**ANAZAO COMMUNITY PARTNERS | ORRVILLE AREA UNITED WAY
RESPONSES TO CRC PANEL QUESTIONS | NURTURING CHILDREN AND YOUTH PANEL**

Section 11: Youth Experiencing Success - why is this service targeted toward females?

FIAT's roots, dating back more than 40 years, were initially with court-involved adolescent females. Related to a variety of factors, FIAT has tended to have more and more engaged participation from female youth. At Anazao, we also recognize the unique needs of adolescent females and seek to provide opportunities for prosocial, positive, supportive coaching, mentoring, treatment and, ultimately, growth to occur. That said, the FIAT program, as a whole, does not discriminate by gender and there have certainly been occasions where male participants engage in YES.

Youth Experiencing Success (YES) is just one of many subcomponents of our Fitting It All Together (FIAT) program. This subcomponent has historically been offered to female youth participating in FIAT based on identified needs and self-selected goals by consumers. Over the more than 40 years of FIAT programming, female youth have tended to opt for more group interventions and have responded to this approach well. At times, based on assessments of need and requests by participating youth, this format has also been made available to male youth (with male providers facilitating the group). Historically, though, male participants have been more likely to opt for more individualized (i.e. Case Management, Fishing, Woodworking) or active (i.e. Hoops and Homework, After-School Martial Arts, Wellness at Wayne College) FIAT subcomponents. As program staff has grown over the last year, and along with that additional capacity for youth, the number and focus of FIAT subcomponents will continue to grow with participant youth being the drivers for programming development.

Budget Form (line 9): Why are program service fees and incidental revenue going down?

Program Service Fees and Incidental Revenue are largely related to costs we must assign to consumers when there are not other funding streams to cover such costs. As grants and contracts increase (as they have in the same budget periods), service fees decrease. There are still consumers who engage in services when they are ineligible for funding through various grants and contracts. Additionally, the expansion of Medicaid (and individual's utilization thereof) has led to more consumers having access to funding for services outside of individual fees.

Budget Form (line 36): What is the debt payment related to?

The Debt payment is related to refinancing of the mortgage on our primary building in 2016. This restructuring coincided with capital expansion in a joint project with the Ohio Department of Mental Health and Addiction Services, the Mental Health and Recovery Board of Wayne and Holmes Counties and the National Alliance for the Mentally Ill of Wayne and Holmes Counties. Collectively, we were able to separate our youth/family and adult services between two neighboring buildings in Wooster. The timing of the availability of state funding to support this project encouraged our own mortgage refinancing to renovate our existing building to be a trauma-informed environment for youth and families.

Budget Form (line 39): What did you do with the budget surplus from 2016? What do you plan to do with the projected budget surplus in 2017?

We utilized the 2016 budget surplus in four ways: supporting our staff (raises, bonuses and incentives), supporting our assets (finalization of building improvements including a roof

replacement), supporting our future (paying down a portion of the debt incurred in our refinancing and renovation in 2016) and supporting our consumers (moving funds into savings vehicles to support our collective program move to Behavioral Health Redesign and Medicaid Managed Care in 2018, both of which are likely to cause payment/reimbursement delays that could impinge on our ability to serve clients, but which are eased by a relatively strong savings position).