

2016 Program Information

Please use a separate form for each program.

1. Agency: Anazao Community Partners

2. Program Name: Fitting It All Together / Equine Therapy

A. Based on the targeted outcomes of this program, from which of the following community impact areas are you requesting funding?

Nurturing Children & Youth

(Provides positive outcomes that help children and youth succeed in school and develop into successful adults)

Helping In Hard Times

(Provides emergency assistance: food, shelter, clothing, and legal help)

Developing Life Skills

(Provides positive outcomes with programs that enable individuals and families to become more emotionally, physically, and/or financially stable)

Promoting Health & Wellness

(Provides positive outcomes with programs that enable individuals and families to have access to prevention and/or treatment in the health arena, enabling them to become and/or stay healthier emotionally, physically, and/or financially)

B. Is this Program

New program

Expanded program

Continuation of a previously funded program

3. Please complete the following for each program (2013):

<u>\$6,000</u>	+	<u>\$178,000</u>	=	<u>\$184,000</u>
Funds Requested From OAUW		Funds Requested/Received From Other Sources		Total Program Funds

4. If previously funded program, are you asking for increased dollars of support?

Yes No

5. If yes, why are you requesting more money?

Program funding was cut last year however, Agency operational expenses have increased.

6. If your program was not funded for the full amount you requested in 2015, what impact did this have on your program? What adaptations did you have to make?

Fewer youth were enrolled in the FIAT/Equine Therapy program.

7. How will the agency adapt this program next year if your requested funding level cannot be met or if a decision is made that the program will not be funded at all next year?

Fewer Orrville Area Youth will be served in the FIAT / equine therapy program.

8. Please describe the fees and reimbursements associated with this program.

Fees:

Sliding Fee Schedule: N/A

Insurance Reimbursement: N/A

Government Subsidies: N/A

Community Impact

8. Describe the target population and eligibility requirements for the Program:

Fitting It All Together (FIAT) serves at-risk youth, aged 12-18, living in Orrville and eastern Wayne County. These youth are diagnosed with ADHA/ADD, substance abuse, conduct disorders, adjustment disorders, etc.; their parents and relatives are incarcerated; they struggle with appropriate behaviors, and do not value their education.

Eligibility requirements are that the youth are identified as being at-risk for out-of-home placements, further or new juvenile court involvement, substance use/abuse, and poor/unhealthy coping skills. Out-of-home placements have an additional economic-burden on our community (an average out-of-home placement costs in excess of \$115/day).

The FIAT caseload remains steady around 55 youth - in FY15 FIAT served 72 youth in total; approximately 35% live in Orrville and eastern Wayne County. While the request herein is for funding of an Equine Therapy Program, there is no discrimination for FIAT youth as to lack of experience with horses, social or emotional limitations, or educational level. Orrville Area United Way funds will ensure that all eastern Wayne County FIAT youth have an equal opportunity to participate.

9. What agencies or programs in the community provide similar services? Please be specific about how we can differentiate this program from others.

There are no other agencies that provide intervention and equine therapy services such as the Fitting It All Together Program.

Impact Analysis

10. Describe the targeted outcomes of this program. In other words, you ran this program, you gave clients certain skill sets, you increased their knowledge, and you treated their illness, which is all good. But how have you changed the lives of those people, and as a result, our community?

- **Description of the activities and resources you use to accomplish these outcomes**

With Orrville Area United Way funds for past six years, ACP developed and implemented an equine therapy program as part of FIAT activities. To date, OAUW support has greatly impacted over 65 eastern Wayne County youth. FIAT staff also participates in equine therapy activities, which improves the therapeutic relationship, staff demonstrate appropriate behaviors, which increases trust. FIAT youth learn to ask for assistance, overcome fear, and accomplish short-term goals while working with the horses and FIAT staff.

ACP seeks funding to continue support of our equine therapy program. Equine therapy is a cognitive-based approach where horses are used as tools to assist in establishing emotional growth and learning. The setting of equine therapy is less threatening to the youth than a face-to-face traditional counseling session, but no less beneficial and impactful. FIAT youth need to find non-destructive outlets for their stress/anger and frustrations of daily life. They need to learn how to trust again, build communication skills, and caring (healthy) relationships. Equine therapy works because the horses love them unconditionally, will not judge them, tease them or belittle them. Horses enhance communication, responsibility, accountability, compassion, and self-discipline.

Horse interaction provides the experience of a variety of emotions; youth actions and behaviors are given immediate feedback from their horse. Horses are sensitive to non-verbal stimulus, and help provide insight into group and family roles and dynamics. "Falls" either literal or figurative, are expected, supported, and processed by FIAT staff.

Program components increase FIAT's effectiveness in building youth assets, including the following:

Communication-through communicating with the horse, asking for assistance when needed, communicating with staff and other group members, and experiencing a positive, celebratory group process when tasks/goals are accomplished.

Anger/stress/frustration management-through challenging themselves to engage in new activities that require patience, increased knowledge, trust, and using peers for support. Also, through both quiet (grooming) and exciting (trail riding) alternative activities youth are able to momentarily escape the harsh realities of their lives.

Teamwork-as youth are accountable to peers to ensure everyone's safety.

Perseverance-as youth try, without giving up, often with several attempts before success.

Dedication-participating youth are required to attend weekly for 8-weeks.

Leadership-more experienced youth become trainers and teachers of the less experienced.

Reducing substance abuse-through constructive use of time and engaging in activities that require focus, attention, and overall health.

Improved self-image-through setting and achieving sequential short-term goals (i.e. touching a horse, brushing a horse, sitting on a horse, riding a horse)

Increased responsibility-through accountability to the group, and their horse each week and through care for safety of horse, self, and others.

Equine therapy is an 8-week program; three sessions held yearly, two in autumn and one in spring.

- **Information about the tools you use to measure outcomes**

FIAT is evaluated on 11 milestones or outcomes each year. These outcome measures encapsulate the asset-building component of FIAT. Client records, progress notes, and collateral reports (e.g. school, parents, and probation officer) will capture and track progress. The primary goal (outcome) for all FIAT youth is that:

“[y]outh will abstain from the use of alcohol and other drugs, remain in school, avoid court re-involvement, and increase developmental assets. Consumers will become engaged in the treatment process and show positive behavioral change.”

There are six milestones of the program that are particularly relevant to this proposal:

95% of youth admitted will complete a pre-test Youth Asset Survey at intake

90% of youth will remain in school, work towards GED or be employed

90% of youth will demonstrate an increase in developmental assets (as defined by the Search Institute at “www.search-institute.org/content/40-developmental-assets-adolescents-ages-12-18” and collected by the Youth Asset Survey

80% of youth will demonstrate an improvement on the Youth Asset Survey as a post-test measured at termination or end of fiscal year

90% of youth will abstain from alcohol and other drugs while enrolled in FIAT

90% of youth will not become re-involved with the juvenile justice system while enrolled in FIAT

Program outcomes are reported quarterly and annually as part of ACP’s overall quality improvement reports. Any inconsistencies will be addressed during group and individual therapy in addition to the weekly equine therapy group.

- **Dialogue about the challenges you face in measuring the success of the program**

The biggest challenges facing FIAT are the youth becoming overly frustrated and not trusting the process of interventions and equine therapy. When this occurs, FIAT staff work diligently to re-engage the youth and assist them with making better choices and remain with the program.

- **Specific information about the recorded outcomes you achieved in calendar year 2016**

100% of youth admitted completed a pre-test Youth Asset Survey at intake

94% of youth remained in school, work towards GED or be employed

85% of youth demonstrated an increase in developmental assets

88% of youth demonstrated an improvement on the Youth Asset Survey as a post-test

95% of youth abstained from alcohol and other drugs
 93% of youth did not become re-involved with the juvenile justice system

- **Discussion of whether or not your outcomes met, exceeded or fell short of your desired outcomes**

Outcomes for this program, as noted, generally met or exceeded desired outcomes.

Program Outputs

11. Define a unit of service. If it is not possible to define one unit, please state why.

Remember that whatever the method of measurement, you are consistent from year-to-year.

A unit is one hour of service rendered.

12. Complete the following if the agency is seeking United Way funding for this program.

Year	Number of Clients in zip codes 44667, 44618, 44645	Number of Clients in all of Wayne County	Clients on a Waiting List
2016 Actual	25	80	8
2017 Projected	30	90	10

13. Unit Cost (use figures from Program Budget Form when completing the following)

Please explain changes either up or down in your cost.

Year	Individuals or Units of Service	Total Cost of Program	Unit Cost (Cost/Units)
2016 Actual	2077	\$190,689	\$91.81
2017 Projected	2080	\$191,277	\$91.96

14. Individuals served

Last year (actual): 65

This year (projected): 80

Client Demographics

14.

	NUMBER
Types of Clients: Individuals	65
Information & Referral, Brochures	
Organizations	

PLEASE COMPLETE THE INFORMATION FOR INDIVIDUAL CLIENTS ONLY		
Age Group: Under 5		
6 thru 12		9
13 thru 17		56
18 thru 34		.
35 thru 54		.
55 thru 64		
65 thru 74		
75 thru 84		
85 and over		
Unknown		
TOTAL INDIVIDUALS:		65
Gender: Male		36
Female		29
Unknown		
TOTAL INDIVIDUALS:		65

	NUMBER		NUMBER
Household Income:		Ethnic/Racial Background:	
\$0 thru \$11,999		White	60
\$12,000 thru \$14,999		Black or African American	3
\$15,000 thru \$24,999		Hispanic or Latino	2
\$25,000 thru \$49,999		American Indian or Alaska Native	
\$50,000 thru \$74,999		Asian	
More than \$75,000		Native Hawaiian or Pacific Islander	
Unknown		Unknown	
TOTAL INDIVIDUALS:		TOTAL INDIVIDUALS:	
		65	

*NOTE: All TOTALS should be the same number

**Orrville Area United Way
2017 AGENCY BUDGET FORM**

Four Year Analysis of Support and Revenue & Expenses

AGENCY: Anazao Community Partners

BUDGET FORM 1

Agency Budget Uses a Fiscal X or Calendar Year _____
 Dates of Fiscal Year 7-1-16 / 6-30-17

		Fiscal 2015	Fiscal 2016	Fiscal 2017
		Actual	Projected	Proposed
PUBLIC SUPPORT AND REVENUE		1	2	3
1	United Way Funding - List Below			
	Orrville Area United Way Grant	12,750	10,500	12,500
	UW Wayne & Holmes Allocations			
	Allocated by Other United Ways (Outside Wayne County)			
2	Contributions			
3	Special Events/Fundraising Activities			
4	Legacies & Bequests			
5	Contributed by Associated Organizations			
6	Grants From Local, State, & Federal Grants	1,743,234	1,852,471	1,909,608
7	Grants from Foundations			
8	Membership Dues			
9	Program Service Fees & Net Incidental Revenue	108,902	119,237	110,978
10	Sales to Public			
11	Investment Income	7,074	4,700	8,000
12	Rental Income			
13	Miscellaneous Revenue (Explain in Narrative)			
14	TOTAL REVENUE ----- (1 thru 13) ----	1,871,960	1,986,908	2,041,086
EXPENSES				
15	Salaries	936,694	1,020,452	1,073,285
	Full Time Equivalent Salary Positions (use 1, .05, .25 etc)	26	27	30
16	Employee Benefits	142,044	172,396	211,431
17	Payroll Taxes, etc.	90,628	88,828	109,969
18	TOTAL PAYROLL EXPENSES----- (15+16+17)	1,169,366	1,281,676	1,394,685
19	Professional Fees & Info Tech	218,573	185,762	217,435
20	Supplies	49,532	46,470	32,600
21	Telephone	24,308	31,680	28,000
22	Postage & Shipping	1,200	1,719	1,600
23	Occupancy	54,433	57,231	56,400
24	Rental & Maintenance of Equipment	6,056	5,234	16,367
25	Printing & Publications	663	4,391	3,500
26	Insurance	12,999	13,933	14,000
27	Travel	31,365	41,128	35,000
28	Conferences & Meetings	3,672	9,091	10,700
29	Education	502	59	600
30	Special Events			
31	Cash Spent For Special Assistance to Individuals WIA	138,884	137,543	107,317
32	National Membership Dues	14,854	10,753	9,600
33	Dues and Subscriptions	2,017	2,024	3,000
34	Awards & Recognition of Volunteers/Staff			
35	Advertising and Public Relations	829	2,530	2,500
36	Debt or Loans		5,160	7,800
37	Miscellaneous (Explain in Narrative) Program Expenses	94,177	77,669	69,000
38	TOTAL EXPENSES -----Sum of (18 through 37) ----	1,823,432	1,914,053	2,010,104
39	REVENUE OVER EXPENSES ---- (14-38) ----	48,528	72,855	30,982
40	Depreciation of Building & Equipment	22,566	30,083	31,000
41	Major Property & Equipment Acquisition		214,626	

Orrville Area United Way

Supplemental Agency Questions

Anazao Community Partners

9/9/16

Agency Name

Date

Please check the appropriate box in answer to each question.

	Yes	No	Don't Know
Does the agency have checks/balances and distribution of responsibilities such that tasks such as opening mail, paying bills, signing checks, bookkeeping, producing internal financial reports do not rest in the hands of too few persons?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have the board and top administrative officers discussed/reviewed/agreed upon what is appropriate in terms of division of these responsibilities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the agency have a board approved Fiscal Policy?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the auditor meet with the board and top administrator to discuss audit results?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the board conduct an annual evaluation of the top administrative officer?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are the evaluation results in written form?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the agency have written by-laws to which they adhere?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the board and/or a Financial Committee or Executive Committee review complete financial statements monthly including cash flow statements?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are the agency goals/objectives/plans in written form?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do the agency by-laws/guidelines specify a length of term for board members?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are board members required to rotate off the board for some minimum amount of time upon completion of some maximum time of service?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is the agency currently compliant with guidelines for submitting an Audit including the management letter, 990, Agency Agreement, and Verification of Registration with the State of Ohio Attorney General's Office to United Way?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
What percentage of your Board financially supports your agency?	100%		

Andrew Hyde, President

Governing board representative (name, title)

Ken Ward, Executive Director

Administrative official (name, title)

BOARD OF DIRECTORS

FY16

<p>Andrew Hyde (1st term: 6/30/2019) President (Finance Committee) 144 N. Water St. Loudonville, Ohio 44842 Holmes County Office: (419)994-3269 Cell: (419)685-1591 hydelaw@hotmail.com</p>	<p>Joel Chupp (1st term: 6/30/2017) Vice President (Personnel & Finance Committee) 157 Park Ave. Wooster, OH 44691 Wayne County 330-466-4177 (cell) 330-264-3321 (home) jchupp@sssnet.com</p>
<p>Tim Breiner (2nd term: 6/30/2017) Secretary (Program Committee) 1478 West Milltown Road Wooster, Ohio 44691 Wayne County 330-749-1179 (cell) 330-345-1392 (home) timothybreiner@gmail.com</p>	<p>Ashley Brillhart (1st term: 6/30/2017) (Finance Committee) 1320 Frank Dr. Wooster, OH 44691 Wayne County (330)231-4335 (cell) (330)263-5211 (work) abrillhart@woosteroh.com</p>
<p>Kourtney Yoder (1st term: 6/30/2018) (Program) 2658 Moser Rd Dalton, OH 44618-9267 Wayne County kourtney_yoder@wayneinsgroup.com</p>	<p>John Kinkopf (2nd term: 6/30/2018) (Personnel & Program Committees) 2000 Autumn Run Wooster, Ohio 44691 Wayne County 419-994-5555 (work) 419-651-3284 (cell) john@haudenschildagency.com</p>
<p>Jackie Smetzer (1st term: 6/30/19) (Finance) Wooster, OH Cleveland Clinic jackiesmetzer@yahoo.com</p>	<p>Daryl Wagoner (1st term: 6/30/2019) (Program Committee) 652 Meadow Ln Wooster, OH. 44691 Wayne County Cell: 330-321-4111 Daryl.wagoner@united.com</p>

FY 16 Board Attendance

	7/15	8/15	9/15*	10/15	11/15	12/15	1/16	2/16	3/16	4/16	5/16	6/16
present	8	8		7	7	8	7	6	8	6	8	6
excused	0	0		1	1	0	1	2	0	2	0	2
unexcused	0	0		0	0	0	0	0	0	0	0	0

*No scheduled meeting due to Wayne County Fair week

