

Panel 1  
Safe Dates  
180

**COVER SHEET 2017 GRANTS - ORRVILLE AREA UNITED WAY**

AGENCY NAME: OneEighty, Inc.

Mission Statement: Building healthy and peaceful families and communities

AGENCY DIRECTOR/PRESIDENT: Name Bobbi Douglas, Executive Director

Telephone 330-264-8498 Fax 330-264-3777 E-Mail douglasb@one-eighty.org

Board President: Name Thomas Fenzl

Address 1441 Hunt Club City Wooster E-Mail warthurtcf@gmail.com

<b><u>Compute your Agency's overhead using your most recent 990 using this formula</u></b>	
Add Management & General (Part IX, Line 25, Column C)	\$576,710
Fundraising (Column D)	+ \$ 0
	= \$576,710
<b>TOTAL</b>	
Divide total by Part VIII, Line 12, Column A (Total Revenue)	14%

**Program Funding Requests:**

**NOTE: "Funded Last Year" is the amount you were awarded not necessarily the amount requested.**

- 1) Shelter New Request? No  
Funded 2016 \$15,000 2017 Requested \$10,000
- 2) Supportive Services New Request? No  
Funded 2016 \$5,000 2017 Requested \$15,000
- 3) Dating Violence Program New Request? Yes  
Funded 2016 \$ 0 2017 Requested \$ \$10,000
- 4) Residential Program New Request? Yes  
Funded 2016 \$ 0 2017 Requested \$10,000
- 5) Medical Services New Request? Yes  
Funded 2016 \$ 0 2017 Requested \$15,000

\$60,000 Sum Total of all Dollars Requested

I affirm that I have reviewed this application for funding, and, to the best of my knowledge, confirm that the information presented here is a financially, statistically, and programmatically accurate representation of our agency.

Bobbi E. Douglas  
Chief Professional Officer Signature

8/23/14  
Date

Thomas Fenzl  
Board President or Treasurer's Name (Please indicate which)

Thomas Fenzl  
Board President or Treasurer's Signature

8/23/14  
Date

# 2017 Program Information

**Please use a separate form for each program.**

1. Agency: OneEighty

2. Program Name: Safe Dates

A. Based on the targeted outcomes of this program, from which of the following community impact areas are you requesting funding?

**Nurturing Children & Youth**

(Provides positive outcomes that help children and youth succeed in school and develop into successful adults)

**Helping In Hard Times**

(Provides emergency assistance: food, shelter, clothing, and legal help)

**Developing Life Skills**

(Provides positive outcomes with programs that enable individuals and families to become more emotionally, physically, and/or financially stable)

**Promoting Health & Wellness**

(Provides positive outcomes with programs that enable individuals and families to have access to prevention and/or treatment in the health arena, enabling them to become and/or stay healthier emotionally, physically, and/or financially)

B. Is this Program

New program (*new request for program previously funded by other sources no longer available*)

Expanded program

Continuation of a previously funded program

3. Please complete the following for each program:

<u>\$10,000</u>	+	<u>\$72,933</u>	=	<u>\$82,933</u>
Funds Requested From OAUW		Funds Requested/Received From Other Sources		Total Program Funds

4. If previously funded program, are you asking for increased dollars of support?

Yes  No

5. If yes, why are you requesting more money?

6. If your program was not funded for the full amount you requested for 2016, what impact did this have on your program? What adaptations did you have to make?

This is our first year requesting funding for this program.

**7. How will the agency adapt this program next year if your requested funding level cannot be met or if a decision is made that the program will not be funded at all next year?**

OneEighty would have to begin to reduce the number of days in each section (class presentation bookings) resulting in a greatly reduce ability to cover the core information. The course/programming presentation days are already reduced to the minimum that allows students the best opportunity to learn the knowledge and apply the skills to their lives. Other cuts might be needed if that did not balance the program with the available funding. Without funding for the proposed project, local schools would be without resources to provide evidence-based education needed to teach this essential life skill.

**8. Please describe the fees and reimbursements associated with this program.**

N/A – fees are not charged for this programming.

**Fees:**

**Sliding Fee Schedule:**

**Insurance Reimbursement:**

**Government Subsidies:**

## **Community Impact**

**8. Describe the target population and eligibility requirements for the Program:**

The target population will be students in grades 7-12, both males and females, in the Orrville Area United Way service area, within Health, Family/Consumer Science, or Medical Assisting Classes (Wayne County Schools Career Center) to help ensure all the students during their high school career. education to students helping to give them knowledge and skills that will promote healthy relationships and prevent dating abuse that can last into adulthood.

**9. What agencies or programs in the community provide similar services? Please be specific about how we can differentiate this program from others.**

OneEighty is the only agency in Wayne and Holmes Counties which provides a dating abuse prevention program to local school districts. Without these services the number of teens experiencing dating violence would increase. Also, schools would not be able to provide their students with evidence-based programming that will promote healthy dating relationships and eliminate attitudes and behaviors associated with dating abuse and violence.

## **Impact Analysis**

**10. Describe the targeted outcomes of this program. In other words, you ran this program, you gave clients certain skill sets, you increased their knowledge, and you treated their illness, which is all good. But how have you changed the lives of those people, and as a result, our community?**

**Please include the following information in your narrative *and limit this to 2 pages:***

- **Description of the activities and resources you use to accomplish these outcomes**

The *Safe Dates Project* is intended to maintain and build upon previous achievements which OneEighty has accomplished in primary prevention education work. The project would allow the Community Education & Outreach Coordinator (CEOC) to continue to partner with schools within the Orrville Area United Way service area on the issue of teen dating abuse and to deliver services to their students from the *Safe Dates – An Adolescent Dating Abuse Prevention Curriculum* created by Vangie Foshee, Ph.D., and Stacey Langwick, Ph.D. The CEOC will encourage schools to provide four to six sessions to maintain optimum fidelity as outlined in the curriculum for altering the activities to shorten the time required to complete the sessions. Minimally, the sessions will be 3-6 days in length, dependent on the classroom schedule.

The objectives of the program are for OneEighty to maintain an 11% increase in student awareness of what constitutes healthy and abusive relationships, and the causes and consequences of abuse. OneEighty will also focus on maintaining a 15% increase in equipping students with the skills and resources to help themselves or friends in abusive relationships, and to equip students with the knowledge, attitude, and skills to develop healthy relationships.

The *Safe Dates (SD)* curriculum is recognized as a leading evidence-based program proven to reduce incidents of teen dating violence. The curriculum has been designated as a model program by Blueprints for Healthy Youth Development and the Substance Abuse and Mental Health Services Administration (SAMHSA). *SD* was also selected for the National Registry of Evidence-based Programs and Practices, receiving high ratings on all criteria. OneEighty uses this curriculum as a dating abuse prevention tool for middle and high school students, both male and female. The curriculum fits well within health education or general life skills courses and has been well supported by local school districts for many years.

As a research-based program with strong, long-term outcomes, *SD* aligns with several best-practice programs in the State of Ohio including: the Ohio Domestic Violence Network, the Ohio Alliance to End Sexual Violence, and the Ohio Department of Health. The project was developed utilizing guidelines from the *Spectrum of Prevention: Towards Community Solution*, from the National Sexual Violence Resource Center. The objectives of the proposed project follow Level one-four within the spectrum: Level One- Strengthening Individual Knowledge and Skills, Level Two- Promoting Community Education, Level Three-Educating Providers, and Level Four-Fostering Coalitions and Networks. The activities of the proposed project are designed to have immediate impact upon the targeted population by increasing participant's knowledge about relationship violence, while also increasing their skill to prevent abuse.

Besides being strongly research-based, *Safe Dates* is unique in several ways: 1) it can be used as both a prevention and an intervention tool, 2) it considers both boys and girls as potential abusive partners and victims of dating abuse, 3) it includes activities that address both the victim and the abusive partner, 4) it is designed for general populations of adolescents rather than only those at high risk, 5.) it is structured to reach large numbers of adolescents, 6) it is theoretically based.

- **Information about the tools you use to measure outcomes**

The CEOC in collaboration with local high schools will distribute and collect pre- and post-test evaluations for each program participant. The measurement tool derives from the evidence-based curriculum, *Safe Dates*. Students will complete the pre- and post-test exams that will be evaluated by the CEOC and OneEighty's Director of Quality Improvement (DQI). The results from the collected data

will be entered into a spreadsheet monthly for ease of calculation and comparison of pre- and post-tests. The CEOC will report on the project monthly to the Director of Community Health and Wellness and quarterly to the DQI.

Students will participate in activities and scenarios on each day of the presentation. The active learning time will give students the opportunity to think critically about how to avoid unhealthy behaviors within their own relationships, how to approach unhealthy interactions, and how they can help others who may experience abuse. The pre- and post-test evaluation instrument was constructed to include questions which specifically measure participant's changes in knowledge, attitudes, behaviors, and skills. The evaluation will be reviewed by the CEOC and the DQI annually, and reconstructed based upon findings.

- **Dialogue about the challenges you face in measuring the success of the program**  
The program information is intended for individuals before they ever experience any violence within their lives. In order to ensure that all students are receiving this very important information, we have to provide the material to every student without any understanding of who may already be effected, and who might be more likely to be effected in the future. The pretest relies on students answering questions about their skills and comfort levels with handling violence. It's not uncommon for youth in our society to overestimate their ability to handle difficult situations, and therefore the numbers may be skewed in the sense of overconfidence before skill sets are even taught. We also have to recognize the challenge in the fact that our measurement timeframe is limited; so it's difficult to know the quantity of prevention we are providing. Our experience however, has taught us that we are providing invaluable information and resources. The CEOC is teaching these classes for the sixth school year and has had countless older students discuss how this information made a positive difference for them a year or more after participating in the program. It is not uncommon to hear students say that they had no idea how this information would be relevant to them, but then they found themselves in uncomfortable relationships and recalled the program in order to help themselves. This information alone identifies a positive change for individuals as well as the greater community.
- **Specific information about the recorded outcomes you achieved last year**  
Previous evaluation data collected during the 2015 calendar year reports an 11.15% increase in a combination of student awareness, and knowledge of what constitutes healthy and abusive relationships, and the causes and consequences of abuse. The 2015 calendar year also reports a 16.08% increase in student's skills and resources to help themselves and others in abusive relationships.
- **Discussion of whether or not your outcomes met, exceeded or fell short of your desired outcomes**  
OneEighty met both outcome objectives by averaging over 10% in both knowledge and skill in understanding healthy and abusive relationships and how to seek help with abuse. The increase represents an average increase from scores based on the pretest and posttest. OneEighty's success is within the ability to deliver a minimum of 3 days of programming, and to incorporate current information into the curriculum.

## **Program Outputs**

### **11. Define a unit of service. If it is not possible to define one unit, please state why.**

Remember that whatever the method of measurement, you are consistent from year-to-year.

A unit of service, is determined as three days of classroom instruction, including an instructor, all related materials, and tools/supplies needed to complete the teaching of the course.

12. Complete the following if the agency is seeking United Way funding for this program.

Year	Number of Clients in zip codes 44667, 44618, 44645	Number of Clients in all of Wayne County	Clients on a Waiting List
2015 Actual	175	1175	N/A
2016 Projected	175, depends on school enrollment	1175	N/A
2017 Projected	175, depends on school enrollment	1175	N/A

13. Unit Cost: Please explain changes either up or down in your cost.

Year	Individuals or Units of Service	Total Cost of Program	Unit Cost (Cost/Units)
2015 Actual	1175	\$75,994	\$64.68
2016 Projected	1175	\$80,284	\$68.33
2017 Projected	1175	\$82,933	\$70.59

14. Individuals served

Last year (actual): 1175

This year (projected): 1175

## Client Demographics

14.

	<b>NUMBER</b>
<b>Types of Clients: Individuals</b>	175
Information & Referral, Brochures	
Organizations	

PLEASE COMPLETE THE INFORMATION FOR INDIVIDUAL CLIENTS ONLY		
<b>Age Group:</b>	Under 5	
	6 thru 12	
	13 thru 17	1175
	18 thru 34	
	35 thru 54	
	55 thru 64	
	65 thru 74	
	75 thru 84	
	85 and over	
	Unknown	
<b>TOTAL INDIVIDUALS:</b>		<b>1175</b>
<b>Gender:</b>	Male	587
	Female	588
	Unknown	
<b>TOTAL INDIVIDUALS:</b>		<b>1175</b>

	NUMBER		NUMBER
<b>Household Income:</b>		<b>Ethnic/Racial Background:</b>	
\$0 thru \$11,999		White	
\$12,000 thru \$14,999		Black or African American	
\$15,000 thru \$24,999		Hispanic or Latino	
\$25,000 thru \$49,999		American Indian or Alaska Native	
\$50,000 thru \$74,999		Asian	
More than \$75,000		Native Hawaiian or Pacific Islander	
Unknown	<b>1175</b>	Unknown	175
<b>TOTAL INDIVIDUALS:</b>		<b>TOTAL INDIVIDUALS:</b>	
	<b>1175</b>		<b>1175</b>

\*NOTE: All TOTALS should be the same number

## **Grants & Collaborations**

Orrville Area United Way – Complete this form for each applicant program

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Date: 8/30/16

Agency: OneEighty, Inc.

Program: Safe Dates Program

Please respond in writing to the following questions:

**1. What would happen if your program were to disappear?**

Since youth would not likely receive other similar education/programming, we would expect to see a corresponding spike in both teen and adult relationship violence. The CDC reports, "among adult victims of rape, physical violence, and/ or stalking by an intimate partner, 22% of women and 15% of men first experienced some form of partner violence between 11 and 17 years of age."

**2. What would happen if you were not to receive the requested amount?**

We would look for funding from other sources. While OneEighty is committed to providing this evidence-based programming, new local funding sources are essential to continue to provide it at a level and frequency that ensures fidelity (programming adherence needed to achieve the planned outcomes). OneEighty would have to begin to reduce the number of days in each section (class presentation bookings) resulting in a greatly reduce ability to cover the core information. The course/programming presentation days are already reduced to the minimum that allows students the best opportunity to learn the knowledge and apply the skills to their lives. Other cuts might be needed if that did not balance the program with the available funding. Without funding for the proposed project, local schools would be without resources to provide evidence-based education needed to teach this essential life skill.

**3. Specifically, how would decreases in your grant impact your programming:**

- a. 25% decrease? Reduce program availability by 25% in service area until other funding was secured. There would likely be teens who graduated without participating in the program.

- b. 50% decrease? Reduce program availability by 50% in service area until other funding was secured. There would be teens who graduated without participating in the program.
- c. 75% decrease? This would greatly reduce the current ability to offer the program, both days of programming and number of youth participating would be greatly reduced. Not only would teens graduate without participating in the program but many would not have knowledge of the local victim services offered.

**4. What other organization/s provide/s the same or similar services/programs?**

OneEighty is the only organization in the area offering this programming.

**5. Specifically, how are you collaborating with other agencies/organizations?**

OneEighty are using the Ohio Domestic Violence Network and Ohio Alliance to End Sexual Violence to ensure best practices and the most current information is incorporated. There, of course, collaboration with the schools involved. OneEighty also provide information from the Wayne-Holmes County Suicide Prevention Coalition and there will soon be information from the Wayne Anti-human Trafficking Coalition incorporated.

**6. What services/programs for which you are requesting support are complementary services in collaboration with other entities?**

OneEighty works with area schools to provide the service.

**OneEighty, Inc.**

FY15 July 1, 2014 - June 30, 2015	FY16 July 1, 2015 - June 30, 2016	FY17 July 1, 2016 - June 30, 2017
Actual	Actual	Projected

**Revenue**

Mental Health & Recovery Board	794,082	708,130	706,078
Medicaid	1,419,043	1,493,351	1,878,557
Title XX	154,430	151,365	161,000
Alcohol Education Program	62,163	62,413	65,392
United Way	267,195	222,858	208,300
Client, Ins, & Out of Cty	151,825	139,257	164,000
Workshops & Training	5,185	3,405	7,875
Grants & Contracts	988,647	877,553	1,055,310
Donations and Fundraising	321,849	243,866	246,390
Miscellaneous	17,339	9,733	1,500
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
<b>Total Revenue</b>	4,359,233	4,069,843	4,739,212

**Expenses**

Payroll Expenses	2,502,766	2,830,858	3,369,224
Professional Services	224,835	268,086	320,992
Grant Expenses	109,331	168,246	164,086
Conf/Training	4,025	5,456	11,500
Travel	15,568	14,418	11,000
Supplies and Equip.	70,383	71,549	68,190
Food	21,976	31,453	31,800
Postage	1,911	2,373	2,500
Phone/Communications	9,328	18,471	17,976
Printing/Publications	1,048	3,499	2,100
Dues/Fees	48,876	49,465	26,705
Leased Building & Equipment	512,784	359,171	359,040
Repair & Maint	14,695	8,835	10,000
Client Expenses	2,685	3,103	8,000
Insurance	23,273	31,914	36,598
Miscellaneous	19,499	23,672	15,000
Depreciation	11,410	15,633	16,772
Fundraising	23,557	17,083	22,920
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
<b>Total Expenditures</b>	3,795,425	4,081,197	4,739,212

<b>Net Gain/Loss</b>	563,808.44	(11,354.31)	(0.00)
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## OneEighty, Inc.

### Budget Narrative

- Fiscal Year - Our fiscal year begins on July 1 and ends on June 30.

#### Revenue

- Mental Health and Recovery Board of Wayne and Holmes Counties – For FY16 and FY17, the Mental Health and Recovery Board of Wayne and Holmes Counties reduced our contract amount for treatment services.
- Medicaid – For FY17, we anticipate being fully staffed in our clinical department and expanding our medical services program. These 2 areas would increase the number of services provided and clients served which would increase our Medicaid revenue.
- United Way - We received reductions in our allocations from Orrville Area United Way and United Way of Wayne and Holmes Counties for calendar year 2016 which effects part of FY16 and FY17.
- Grants and Contracts – FY15 included grant funding for 2 new recovery houses. Partway through FY16, we received a substantial increase in funding for our Victims of Crime Act grant. With this funding, we have been able to add new positions to enhance our services for our clients and in the community. We have been able to increase staffing at our shelter. We have also been able to update technology and other needed items at our shelter. We anticipate having a full year of this grant for FY17.
- Donations and Fundraising – In FY15, we received funding from the Ohio Department of Mental Health and Addiction Services to purchase and renovate houses for Recovery Housing. The grant required matching funds which we were able to collect through donations specifically for this purpose.
- In-Kind – Client food stamps are used for food purchases at our residential facilities. Volunteer hours are the value of the many hours that our volunteers provide. Both of these items are non-cash and are recognized as both in-kind revenue and expense. We were awarded a grant for a part-time volunteer coordinator so we anticipate an increase in volunteer hours.

#### Expenses

- Payroll – Due to demand, we have increased our number of counselors. We have received grants that have funded new positions and have funded additional personnel at our residential facilities. Medical insurance costs continue to increase.
- Professional Services – As we have implemented our Electronic Health Record, we have had additional expenses for software and technology.
- Grant Expenses – This category includes non-personnel expenses specifically related to grants. The expenses are also reflected in the grant revenue.
- Dues and Fees – For FY17, some expenses such as fees for background checks, etc. were reclassified from dues and fees to human resources expenses within professional services.

- Leased Building and Equipment – In FY15, we paid to fund a capital improvement fund for our building.
- In-Kind – This reflects food stamps and volunteer hours which are also reflected in the revenue.

### Summary

The surplus in FY15 is attributed to grant funds and matching donations we received to purchase and renovate 2 recovery houses. Without these grants and donations specifically for this project, our net gain was \$225,000. We used money in our reserves to fund our shortfall in FY13 and FY16. Our FY15 “surplus” will be used for needed capital expenditures associated with our facilities being sixteen years old, implementation of our electronic medical record, and other needed expenses. A portion will be placed in our operating reserve to assure that we have funds to weather future financial challenges or deficits.

OneEighty, Inc.  
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Lynn Buehler	1658 Linwood Drive Wooster, Ohio 44691	330 263 4342 (h) 330 465 8434 (m)	lynnB24551@aol.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Melissa Craemer Smith, Vice President	PO Box 109 Smithville, Ohio 44677	330 669 2010 (h) 330 683 5010 (w)	msmith@orvillelaw.com	1/1/2016-12/31/2018 Second Term Appointed January 2013
Bobbi Douglas	626 Sherwood Drive Wooster, Ohio 44691	330 464 4406 (h) 330 264 8498 (w)	douglasb@steps-ewh.org	
Tom Fenzl, President	1441 Hunt Club Drive Wooster, Ohio 44691	330 263 6221 (h) 330 345 7200 (w)	warthurtcf@gmail.com	1/1/2013-12/31/2016 Second Term Appointed January 2010
Matt Fisher	201 W. North Street Wooster, Ohio 44691	330 621 1281 (h) 330 287 5720 (w)	mfisher@woosteroh.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Kim Hall	1004 Quinby Ave, Apt. 1 Wooster, Ohio 44691	330 231 6276	khall@ccj.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Emily Moorefield Mariola	1800 East Moreland Road Wooster, Ohio 44691	330 264 0494 (h) 330 466 1049 (w)	moorefieldmariola@gmail.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Jon Rose	1078 Buchholz Drive Wooster, Ohio 44691	330 262 7031 (h) 330-466-4805 (m) 330 264 4440 (w)	jrose@woosterbrush.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Robbie Ross, Secretary	1763 Christmas Run Blvd. Wooster, Ohio 44691	330 264 3039 (h)	ross2@sssnet.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Cathy Schmid	3589 Briarwood Drive Wooster, Ohio 44691	330 466 3674 (m)	cschmid@ashland.edu	1/1/14-12/31/16 Second Term Appointed January 2011
Tim Tegtmeier, Treasurer	901 Green Valley Lane Wooster, Ohio 44691	330 466 9296 (m) 419 289 7181 (w)	ttegtmeier@ashtonne.com	1/1/2015-12/31/2017 First Term Appointed October 2013
Jen VandeVelde	4439 Wood Lake Trail Wooster, Ohio 44691		vandevj@ccf.org	1/1/2015-12/31/2017 First Term Appointed January 2015

OneEighty, Inc.  
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Christina Walton	417 Bardon Street Wooster, Ohio 44691	330 465 2742 (h) 330 2620916 x 7135 (w)	cjmwatson@gmail.com	1/1/2014-12/31/2016 First Term Appointed January 2014
Amberly Wolf	11060 Garst Road Wooster, Ohio 44691	330 345 1711 (h) 330 765 0605 (w)	awolf@farmersbankgroup.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Sally Bernhardt - Emeritus	2215 Friar Tuck Wooster, Ohio 44691	330 264 9870 (h) 330 262 6297 (w)	salbern@aol.com	Emeritus Status
John Kropf - Emeritus	1870 Crestview Drive Orrville, Ohio 44667	330 683 2286 (h) 330 683 5010 (w)	jkropf@orvillelaw.com	Emeritus Status
Donna Hodan -Emeritus	3500 Trillium Crossing Apt. 5032 Columbus, Ohio 43235	740 815 1891 (m)	Luyenne@aol.com	Emeritus Status
Kathy Long - Emeritus			klong@woosterglass.com	Emeritus Status

**Liberty Center Connections 2015 Board of Trustees Attendance**

	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
Douglas, Bobbi - Executive Director	P	P	P	P	P	P	Board does not meet in July	P	P	P	P	P
Kiefer, Lara - Associate Director	P	P	P	P	P	P		P	P	P	A	P
Bailey, Steve - Vice President	A	P	P	P	P	A		P	P	P	P	P
Craemer-Smith, Melissa	P	P	P	P	P	A		P	P	A	A	P
Fenzl, Tom - President	P	P	P	P	P	P		P	P	P	A	P
Fisher, Matt	P	P	P	A	A	P		P	A	A	P	A
Hall, Kimberly	P	P	P	P	A	P		P	P	P	P	P
Moore, Ted	P	P	P	P	P	<i>Resigned</i>						
Mariola-Moorefield, Emily	P	P	A	P	P	P		P	P	P	P	A
Rose, Jon	P	P	A	P	A	P		P	P	P	A	P
Ross, Robbie - Secretary	P	P	P	A	P	P		A	A	P	P	P
Schmid, Cathy	P	P	P	A	P	A		P	P	P	A	P
Tegtmeier, Tim - Treasurer	P	P	P	P	P	P		P	P	P	P	P
VandVelde, Jen	P	P	P	P	P	A		P	A	P	P	P
Walton, Christina	P	P	P	A	P	P		P	P	P	P	A
Wickham, Jill	P	P	A	P	P	A		<i>Resigned</i>				

**OneEighty Board of Trustees Attendance 2016**

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	
Douglas, Bobbi - Executive Director	P	P	A	P	P	P	No Meeting Month	P					
Bailey, Steve - Resigned eff 2/2016	P												
Buehler, Lynn	A	A	P	P	P	P		P					
Craemer-Smith, Melissa - Vice President	P	P	P	P	P	P		P					
Fenzl, Tom - President	P	P	P	P	P	A		P					
Fisher, Matt	P	A	P	A	P	A		P					
Hall, Kimberly	A	P	P	P	P	P		P					
Mariola-Moorefield, Emily	P	A	A	A	P	P		P					
Rose, Jon	P	P	P	P	P	P		P					
Ross, Robble - Secretary	A	P	A	P	P	A		P					
Schmid, Cathy	P	P	A	P	P	P		P					
Tegtmeier, Tim - Treasurer	P	P	P	P	P	P		P					
VandeVelde, Jen	P	P	A	P	A	P		P					
Walton, Christina	P	P	A	P	P	P		P					
Wolf, Amberly	A	P	A	A	P	P		P					

No Board members are current clients receiving services