

Panel 2
Housing 180

COVER SHEET 2017 GRANTS - ORRVILLE AREA UNITED WAY

AGENCY NAME: OneEighty, Inc.

Mission Statement: Building healthy and peaceful families and communities

AGENCY DIRECTOR/PRESIDENT: Name Bobbi Douglas, Executive Director

Telephone 330-264-8498 Fax 330-264-3777 E-Mail douglasb@one-eighty.org

Board President: Name Thomas Fenzl

Address 1441 Hunt Club City Wooster E-Mail warthurtcf@gmail.com

<u>Compute your Agency's overhead using your most recent 990 using this formula</u>		
Add Management & General (Part IX, Line 25, Column C)		<u>\$576,710</u>
Fundraising (Column D)	+	<u>\$ 0</u>
	=	<u>\$576,710</u>
TOTAL		
Divide total by Part VIII, Line 12, Column A (Total Revenue)		<u>14%</u>

Program Funding Requests:

NOTE: "Funded Last Year" is the amount you were awarded not necessarily the amount requested.

- | | | | |
|-----------------------------------|-----------------------------|-----------------------------------|-------------------------|
| 1) <u>Shelter</u> | <u>Funded 2016 \$15,000</u> | <u>2017 Requested \$10,000</u> | <u>New Request? No</u> |
| 2) <u>Supportive Services</u> | <u>Funded 2016 \$5,000</u> | <u>2017 Requested \$15,000</u> | <u>New Request? No</u> |
| 3) <u>Dating Violence Program</u> | <u>Funded 2016 \$ 0</u> | <u>2017 Requested \$ \$10,000</u> | <u>New Request? Yes</u> |
| 4) <u>Residential Program</u> | <u>Funded 2016 \$ 0</u> | <u>2017 Requested \$10,000</u> | <u>New Request? Yes</u> |
| 5) <u>Medical Services</u> | <u>Funded 2016 \$ 0</u> | <u>2017 Requested \$15,000</u> | <u>New Request? Yes</u> |

\$60,000 Sum Total of all Dollars Requested

I affirm that I have reviewed this application for funding, and, to the best of my knowledge, confirm that the information presented here is a financially, statistically, and programmatically accurate representation of our agency.

Bobbi E. Douglas
Chief Professional Officer Signature

8/23/14
Date

Thomas Fenzl
Board President or Treasurer's Name (Please indicate which)

Thomas Fenzl
Board President or Treasurer's Signature

8/23/14
Date

2017 Program Information

Please use a separate form for each program.

1. Agency: OneEighty, Inc.

2. Program Name: Supportive Services (Housing Initiative) Program

A. Based on the targeted outcomes of this program, from which of the following community impact areas are you requesting funding?

Nurturing Children & Youth

(Provides positive outcomes that help children and youth succeed in school and develop into successful adults)

Helping In Hard Times

(Provides emergency assistance: food, shelter, clothing, and legal help)

Developing Life Skills

(Provides positive outcomes with programs that enable individuals and families to become more emotionally, physically, and/or financially stable)

Promoting Health & Wellness

(Provides positive outcomes with programs that enable individuals and families to have access to prevention and/or treatment in the health arena, enabling them to become and/or stay healthier emotionally, physically, and/or financially)

B. Is this Program

New program

Expanded program

Continuation of a previously funded program

3. Please complete the following for each program:

<u>\$15,000</u>	+	<u>\$166,933</u>	=	<u>\$181,933</u>
Funds Requested From OAUW		Funds Requested/Received From Other Sources		Total Program Funds

4. If previously funded program, are you asking for increased dollars of support?

Yes No

5. If yes, why are you requesting more money?

There is a big need in the community for housing assistance.

6. If your program was not funded for the full amount you requested for 2016, what impact did this have on your program? What adaptations did you have to make?

We served fewer clients with their housing needs.

7. How will the agency adapt this program next year if your requested funding level cannot be met or if a decision is made that the program will not be funded at all next year?

Less rent assistance will be available to eligible individuals.

8. Please describe the fees and reimbursements associated with this program.

Fees:

Sliding Fee Schedule: There are no fees associated with this program.

Insurance Reimbursement: There are no fees associated with this program.

Government Subsidies: The Housing Initiative Program is primarily funded through federal and state grants.

Community Impact

8. Describe the target population and eligibility requirements for the Program:

The Target population in which the Supportive Services Program serves are:

- Literally homeless individuals/families. In other words, homeless individuals/families who lack a fixed, regular, and adequate night time residence. This means they are sleeping in a place not designed for or ordinarily used as a regular sleeping accommodation, such a place not meant for human habitation (ex. sleeping in a tent in the woods, living in cars, abandoned buildings, parks, sidewalks, (on the street) etc.), living in an emergency homeless shelter (ex. Salvation Army) or transitional housing designated to provide temporary living arrangements (ex. hotel/motel stays).
- Individuals/families who will imminently (within 14 days) lose their primary night time residence where no other housing options are identified and lacks resources and support networks needed to obtain housing (example people facing court eviction).
- Individuals/families fleeing or attempting to flee domestic violence with no other options for a place to stay AND have no resources or support networks (ex. OneEighty Shelter).

9. What agencies or programs in the community provide similar services? Please be specific about how we can differentiate this program from others.

- Salvation Army: Provides emergency or temporary housing to men, women, or families in need. Length of stay is about 45 days. The Salvation Army Rapid Re-Housing Program is limited to families with custodial children who are residing in a Salvation Army shelter to be considered for this program.

- **OneEighty Shelter:** Is the only domestic violence shelter in Wayne and Holmes Counties and has a temporary emergency shelter available for individuals with and without children who are coming from domestic violence. The emergency shelter has limited amount of beds for individuals and their children who are experiencing homelessness. OneEighty Shelter housing assistance is through the Salvation Army, so again, eligibility is limited to families with custodial children who are residing in the OneEighty shelter to be considered for this program.
- **Wayne Metropolitan Housing:** Assists very low income families to places to rent, however; the application process includes a waiting list of at least 6 months to a year.
- **The Supportive Service Program of OneEighty** attempts to prevent individuals and families from experiencing homelessness and, when homelessness does occur, rapidly moves persons into safe, decent, and affordable permanent housing. Included in this process are individualized programs and supports to ensure the participant(s) maintain their housing, which includes connections to other community resources that continue beyond the program.

Impact Analysis

10. Describe the targeted outcomes of this program. In other words, you ran this program, you gave clients certain skill sets, you increased their knowledge, and you treated their illness, which is all good. But how have you changed the lives of those people, and as a result, our community?

Please include the following information in your narrative and limit this to 2 pages:

Description of the activities and resources you use to accomplish these outcomes

- By providing housing assistance, case management, and supportive services responsive to individual or family needs (time-limited or long-term) after an individual or family is housed, we believe we can significantly reduce the time people experience homelessness and prevent further episodes of homelessness. By using a housing first philosophy, an individual and/or family can be more effective, when they are safely sheltered in their own home.
- Focus is on helping individuals and families access and sustain housing as quickly as possible and the housing placement is not time-limited;
- A variety of services are delivered primarily during and following a housing placement to promote housing stability and individual well-being. Such services are time-limited or long-term depending upon individual need and choice;
- Housing is not contingent on compliance with services – instead, participants must comply with a standard lease agreement and are provided with the services and supports that are necessary to help them do so successfully;
- Assistance locating rental housing, relationship development with private landlords, and lease negotiation;
- Housing assistance – ranging from security deposit and one month’s rent to provision of a long-term housing subsidy;
- Case management and supportive services to coordinate community resources (time-limited or long-term) that follow a housing placement, including information and referral. This includes improving

awareness and knowledge of such services and reducing barriers to them (ex. financial literacy classes, employment, applying for benefits) in an effort to sustain their housing beyond their time in the program.

Information about the tools you use to measure outcomes

Client Satisfaction Surveys: All clients who have completed at least three months of services are given the opportunity to complete a client satisfaction survey. Areas measured are:

- My household is safe, and I will be able to maintain living there
- As a result of the services I have received, I am aware of community resources
- As a result of the services I have received, I am confident I can budget my expenses
- I am confident I will be able to maintain my current employment or able to find future employment
- The services I have received were specific to my needs
- Overall, I am satisfied with the services I have received

Dialogue about the challenges you face in measuring the success of the program

Supportive services are proactively offered to help tenants achieve and maintain housing stability, but tenants are not required to participate in services as a condition of tenancy. Because some clients no longer have a need for assistance in maintaining their housing, they are under no obligation to give updates on whether they have returned to homelessness, are stably housed, or have upgraded their housing status.

Specific information about the recorded outcomes you achieved last year

Summary of Service Delivery/Outcomes:

During the fiscal year,

- The program served 378 individuals.
- Of the 387 individuals served, 255 individuals were provided housing assistance.
- The average family receives \$4,550 in support.
- The average length of the program is 7 months.
- Of the 66 families who have completed the program
- 39 were housed
- 27 prevented evictions
- 62 are still stably housed (94%).

Discussion of whether or not your outcomes met, exceeded or fell short of your desired outcomes

Our outcomes exceeded our expectations because we were able to add a part time case manager to meet the demands of the work load. We also provided intensive case management (assisted clients in connecting to other social service agencies and resources, offered assistance in finding employment and transportation, and also provided financial literacy classes/assistance with individual budgeting) and built relationships with landlords. The Supportive Services Staff made personal connections with other community agencies by developing partnerships to serve Wayne County's low income population.

Program Outputs

11. Define a unit of service. If it is not possible to define one unit, please state why.

Remember that whatever the method of measurement, you are consistent from year-to-year. As this is a non-clinical program, unit of service is based upon number of households served.

12. Complete the following if the agency is seeking United Way funding for this program.

Year	Number of Clients in zip codes 44667, 44618, 44645	Number of Clients in all of Wayne County	Clients on a Waiting List
2015 Actual	32	255	N/A
2016 Projected	23	267	111
2017 Projected	27	261	120

* Client = household

13. Unit Cost: Please explain changes either up or down in your cost.

Year	Individuals or Units of Service	Total Cost of Program	Unit Cost (Cost/Units)
2015 Actual	255	\$176,851	\$693.50
2016 Projected	267	\$165,143	\$618.50
2017 Projected	261	\$181,933	\$697.06

14. Individuals served

Last year (actual): 255

This year (projected): 267

Client Demographics

14.

	NUMBER
Types of Clients: Individuals	378

Information & Referral, Brochures	0
Organizations	0

PLEASE COMPLETE THE INFORMATION FOR INDIVIDUAL CLIENTS ONLY		
Age Group:	Under 5	45
	6 thru 12	102
	13 thru 17	19
	18 thru 34	91
	35 thru 54	91
	55 thru 64	19
	65 thru 74	11
	75 thru 84	0
	85 and over	0
	Unknown	0
TOTAL INDIVIDUALS:		378
Gender:	Male	177
	Female	201
	Unknown	
TOTAL INDIVIDUALS:		378

	NUMBER		NUMBER
Household Income:	268	Ethnic/Racial Background:	253
\$0 thru \$11,999		White	
\$12,000 thru \$14,999	23	Black or African American	121
\$15,000 thru \$24,999	79	Hispanic or Latino	4
\$25,000 thru \$49,999	8	American Indian or Alaska Native	
\$50,000 thru \$74,999	0	Asian	
More than \$75,000	0	Native Hawaiian or Pacific Islander	
Unknown		Unknown	
TOTAL INDIVIDUALS:	378	TOTAL INDIVIDUALS:	378

*NOTE: All TOTALS should be the same number

Grants & Collaborations

Orrville Area United Way - Complete this form for each applicant program

Date: 8/23/16

Agency: OneEighty, Inc.

Program: Supportive Services

Please respond in writing to the following questions:

1. What would happen if your program were to disappear?

If our housing program, the largest program of supportive services, were to disappear, Wayne and Holmes Counties would have no service providers offering housing case management services or homelessness prevention and rapid re-housing funding. Minimal amounts of rental assistance can be provided through other faith-based organizations, but the intensive focus on "housing first," case management, and financial management would not be available to those experiencing housing crises.

2. What would happen if you were not to receive the requested amount?

If we were not to receive the requested amount, we would continue to seek additional grant and philanthropic funding from other sources. Other options would be to reduce direct assistance to clients. The majority of the United Way funds are passed directly through to clients as rent assistance.

3. Specifically, how would decreases in your grant impact your programming:

a. 25% decrease?

Direct assistance to clients would be reduced.

b. 50% decrease?

Direct assistance to clients would be reduced.

c. 75% decrease?

Direct assistance to clients would be reduced.

4. What other organization/s provide/s the same or similar services/programs?

There is not currently a similar program in the community. The Housing Initiative is the only program in our area that provides housing case management services and short-term rental assistance to persons in crisis situations.

5. Specifically, how are you collaborating with other agencies/organizations?

The Housing Program staff collaborates with many agencies in the community both directly and through the Wayne County Housing Coalition. Main referral sources for the Housing Programs are Wooster Salvation Army, Orrville Salvation Army, Wayne County Probation Departments, Wayne County Children Services, The Counseling Center, Anazao, and Wayne County Job and Family Services. These agencies are aware of the housing programs available through OneEighty and they also realize that services are available to all residents of the community, not just clients of OneEighty. When referrals are made by outside agencies, a release of information is obtained so that continuing collaboration can occur for case coordination and to verify that there is no duplication of services. The Housing Initiative also collaborates with various faith-based organizations in the community that assist in meeting the needs of clients regarding food and household items. The Housing Initiative is part of the Common Good, the Reentry Coalition, Family and Children First Council, Community Corrections, Opiate Task Force, etc.

6. What services/programs for which you are requesting support are complementary services in collaboration with other entities?

The Housing Initiative offers a series of Financial and Household Management Courses that are taught by the Ohio State University Extension (OSUE) Office. These classes are provided at no cost to us through a grant that OSUE holds.

OneEighty, Inc.

	FY15	FY16	FY17
	July 1, 2014 - June 30, 2015	July 1, 2015 - June 30, 2016	July 1, 2016 - June 30, 2017
	Actual	Actual	Projected
<u>Revenue</u>			
Mental Health & Recovery Board	794,082	708,130	706,078
Medicaid	1,419,043	1,493,351	1,878,557
Title XX	154,430	151,365	161,000
Alcohol Education Program	62,163	62,413	65,392
United Way	267,195	222,858	208,300
Client, Ins, & Out of Cty	151,825	139,257	164,000
Workshops & Training	5,185	3,405	7,875
Grants & Contracts	988,647	877,553	1,055,310
Donations and Fundraising	321,849	243,866	246,390
Miscellaneous	17,339	9,733	1,500
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
Total Revenue	4,359,233	4,069,843	4,739,212
<u>Expenses</u>			
Payroll Expenses	2,502,766	2,830,858	3,369,224
Professional Services	224,835	268,086	320,992
Grant Expenses	109,331	168,246	164,086
Conf/Training	4,025	5,456	11,500
Travel	15,568	14,418	11,000
Supplies and Equip.	70,383	71,549	68,190
Food	21,976	31,453	31,800
Postage	1,911	2,373	2,500
Phone/Communications	9,328	18,471	17,976
Printing/Publications	1,048	3,499	2,100
Dues/Fees	48,876	49,465	26,705
Leased Building & Equipment	512,784	359,171	359,040
Repair & Maint	14,695	8,835	10,000
Client Expenses	2,685	3,103	8,000
Insurance	23,273	31,914	36,598
Miscellaneous	19,499	23,672	15,000
Depreciation	11,410	15,633	16,772
Fundraising	23,557	17,083	22,920
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
Total Expenditures	3,795,425	4,081,197	4,739,212
Net Gain/Loss	563,808.44	(11,354.31)	(0.00)

OneEighty, Inc.

Budget Narrative

- Fiscal Year - Our fiscal year begins on July 1 and ends on June 30.

Revenue

- Mental Health and Recovery Board of Wayne and Holmes Counties – For FY16 and FY17, the Mental Health and Recovery Board of Wayne and Holmes Counties reduced our contract amount for treatment services.
- Medicaid – For FY17, we anticipate being fully staffed in our clinical department and expanding our medical services program. These 2 areas would increase the number of services provided and clients served which would increase our Medicaid revenue.
- United Way - We received reductions in our allocations from Orrville Area United Way and United Way of Wayne and Holmes Counties for calendar year 2016 which effects part of FY16 and FY17.
- Grants and Contracts – FY15 included grant funding for 2 new recovery houses. Partway through FY16, we received a substantial increase in funding for our Victims of Crime Act grant. With this funding, we have been able to add new positions to enhance our services for our clients and in the community. We have been able to increase staffing at our shelter. We have also been able to update technology and other needed items at our shelter. We anticipate having a full year of this grant for FY17.
- Donations and Fundraising – In FY15, we received funding from the Ohio Department of Mental Health and Addiction Services to purchase and renovate houses for Recovery Housing. The grant required matching funds which we were able to collect through donations specifically for this purpose.
- In-Kind – Client food stamps are used for food purchases at our residential facilities. Volunteer hours are the value of the many hours that our volunteers provide. Both of these items are non-cash and are recognized as both in-kind revenue and expense. We were awarded a grant for a part-time volunteer coordinator so we anticipate an increase in volunteer hours.

Expenses

- Payroll – Due to demand, we have increased our number of counselors. We have received grants that have funded new positions and have funded additional personnel at our residential facilities. Medical insurance costs continue to increase.
- Professional Services – As we have implemented our Electronic Health Record, we have had additional expenses for software and technology.
- Grant Expenses – This category includes non-personnel expenses specifically related to grants. The expenses are also reflected in the grant revenue.
- Dues and Fees – For FY17, some expenses such as fees for background checks, etc. were reclassified from dues and fees to human resources expenses within professional services.

- Leased Building and Equipment – In FY15, we paid to fund a capital improvement fund for our building.
- In-Kind – This reflects food stamps and volunteer hours which are also reflected in the revenue.

Summary

The surplus in FY15 is attributed to grant funds and matching donations we received to purchase and renovate 2 recovery houses. Without these grants and donations specifically for this project, our net gain was \$225,000. We used money in our reserves to fund our shortfall in FY13 and FY16. Our FY15 “surplus” will be used for needed capital expenditures associated with our facilities being sixteen years old, implementation of our electronic medical record, and other needed expenses. A portion will be placed in our operating reserve to assure that we have funds to weather future financial challenges or deficits.

OneEighty, Inc.
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Lynn Buehler	1658 Linwood Drive Wooster, Ohio 44691	330 263 4342 (h) 330 465 8434 (m)	lynnB24551@aol.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Melissa Craemer Smith, Vice President	PO Box 109 Smithville, Ohio 44677	330 669 2010 (h) 330 683 5010 (w)	msmith@orrvilleyaw.com	1/1/2016-12/31/2018 Second Term Appointed January 2013
Bobbi Douglas	626 Sherwood Drive Wooster, Ohio 44691	330 464 4406 (h) 330 264 8498 (w)	douglasb@steps-ewh.org	
Tom Fenzl, President	1441 Hunt Club Drive Wooster, Ohio 44691	330 263 6221 (h) 330 345 7200 (w)	warthurtcf@gmail.com	1/1/2013-12/31/2016 Second Term Appointed January 2010
Matt Fisher	201 W. North Street Wooster, Ohio 44691	330 621 1281 (h) 330 287 5720 (w)	mfisher@woosteroh.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Kim Hall	1004 Quinby Ave, Apt. 1 Wooster, Ohio 44691	330 231 6276	khall@ccj.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Emily Moorefield Mariola	1800 East Moreland Road Wooster, Ohio 44691	330 264 0494 (h) 330 466 1049 (w)	moorefieldmariola@gmail.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Jon Rose	1078 Buchholz Drive Wooster, Ohio 44691	330 262 7031 (h) 330-466-4805 (m) 330 264 4440 (w)	jrose@woosterbrush.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Robbie Ross, Secretary	1763 Christmas Run Blvd. Wooster, Ohio 44691	330 264 3039 (h)	ross2@sssnet.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Cathy Schmid	3589 Briarwood Drive Wooster, Ohio 44691	330 466 3674 (m)	cschmid@ashland.edu	1/1/14-12/31/16 Second Term Appointed January 2011
Tim Tegtmeier, Treasurer	901 Green Valley Lane Wooster, Ohio 44691	330 466 9296 (m) 419 289 7181 (w)	ttegtmeier@ashtonne.com	1/1/2015-12/31/2017 First Term Appointed October 2013
Jen VandeVelde	4439 Wood Lake Trail Wooster, Ohio 44691		vandevj@ccf.org	1/1/2015-12/31/2017 First Term Appointed January 2015

OneEighty, Inc.
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Christina Walton	417 Bardon Street Wooster, Ohio 44691	330 465 2742 (h) 330 2620916 x 7135 (w)	cjmwatson@gmail.com	1/1/2014-12/31/2016 First Term Appointed January 2014
Amberly Wolf	11060 Garst Road Wooster, Ohio 44691	330 345 1711 (h) 330 765 0605 (w)	awolf@farmersbankgroup.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Sally Bernhardt - Emeritus	2215 Friar Tuck Wooster, Ohio 44691	330 264 9870 (h) 330 262 6297 (w)	salbern@aol.com	Emeritus Status
John Kropf - Emeritus	1870 Crestview Drive Orrville, Ohio 44667	330 683 2286 (h) 330 683 5010 (w)	jkropf@orrvilleglaw.com	Emeritus Status
Donna Hodan -Emeritus	3500 Trillium Crossing Apt. 5032 Columbus, Ohio 43235	740 815 1891 (m)	Luyenne@aol.com	Emeritus Status
Kathy Long - Emeritus			klong@woosterglass.com	Emeritus Status

Liberty Center Connections 2015 Board of Trustees Attendance

	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	
Douglas, Bobbi - Executive Director	P	P	P	P	P	P	Board does not meet in July	P	P	P	P	P	
Kiefer, Lara - Associate Director	P	P	P	P	P	P		P	P	P	A	P	
Bailey, Steve - Vice President	A	P	P	P	P	A		P	P	P	A	P	
Craemer-Smith, Melissa	P	P	P	P	P	A		P	P	A	A	P	
Fenzl, Tom - President	P	P	P	P	P	P		P	P	P	A	P	
Fisher, Matt	P	P	P	A	A	P		P	A	A	P	A	
Hall, Kimberly	P	P	P	P	A	P		P	P	P	P	P	
Moore, Ted	P	P	P	P	P	<i>Resigned</i>							
Marlola-Moorefield, Emily	P	P	A	P	P	P		P	P	P	P	A	
Rose, Jon	P	P	A	P	A	P		P	P	P	A	P	
Ross, Robbie - Secretary	P	P	P	A	P	P		P	A	A	P	P	P
Schmid, Cathy	P	P	P	A	P	A		P	P	P	P	A	P
Tegtmeier, Tim - Treasurer	P	P	P	P	P	P		P	P	P	P	P	P
VandeVelde, Jen	P	P	P	P	P	A		P	P	A	P	P	P
Walton, Christina	P	P	P	A	P	P	P	P	P	P	P	A	
Wickham, Jill	P	P	A	P	P	A	<i>Resigned</i>						

OneEighty Board of Trustees Attendance 2016

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	
Douglas, Bobbi - Executive Director	P	P	A	P	P	P	No Meeting Month	P					
Bailey, Steve - Resigned eff 2/2016	P												
Buehler, Lynn	A	A	P	P	P	P		P					
Craemer-Smith, Melissa - Vice President	P	P	P	P	P	P		P					
Fenzl, Tom - President	P	P	P	P	P	A		P					
Fisher, Matt	P	A	P	A	P	A		P					
Hall, Kimberly	A	P	P	P	P	P		P					
Mariola-Moorefield, Emily	P	A	A	A	P	P		A					
Rose, Jon	P	P	P	P	P	P		P					
Ross, Robbie - Secretary	A	P	A	P	P	A		P					
Schmid, Cathy	P	P	A	P	P	P		P					
Tegtmeler, Tim - Treasurer	P	P	P	P	P	P		P					
VandeVelde, Jen	P	P	A	P	A	P		P					
Walton, Christina	P	P	A	P	P	P		P					
Wolf, Amberly	A	P	A	A	P	P		P					

No Board members are current clients receiving services