

Panel 2  
Julia's Place  
180

**COVER SHEET 2017 GRANTS - ORRVILLE AREA UNITED WAY**

AGENCY NAME: OneEighty, Inc.

Mission Statement: Building healthy and peaceful families and communities

AGENCY DIRECTOR/PRESIDENT: Name Bobbi Douglas, Executive Director

Telephone 330-264-8498 Fax 330-264-3777 E-Mail douglasb@one-eighty.org

Board President: Name Thomas Fenzl

Address 1441 Hunt Club City Wooster E-Mail warthurtcf@gmail.com

<u>Compute your Agency's overhead using your most recent 990 using this formula</u>	
Add Management & General (Part IX, Line 25, Column C)	\$576,710
Fundraising (Column D)	+ \$ 0
	= \$576,710
<b>TOTAL</b>	
Divide total by Part VIII, Line 12, Column A (Total Revenue)	14%

**Program Funding Requests:**

**NOTE: "Funded Last Year" is the amount you were awarded not necessarily the amount requested.**

- |                                   |                             |                                   |                         |
|-----------------------------------|-----------------------------|-----------------------------------|-------------------------|
| 1) <u>Shelter</u>                 | <u>Funded 2016 \$15,000</u> | <u>2017 Requested \$10,000</u>    | <u>New Request? No</u>  |
| 2) <u>Supportive Services</u>     | <u>Funded 2016 \$5,000</u>  | <u>2017 Requested \$15,000</u>    | <u>New Request? No</u>  |
| 3) <u>Dating Violence Program</u> | <u>Funded 2016 \$ 0</u>     | <u>2017 Requested \$ \$10,000</u> | <u>New Request? Yes</u> |
| 4) <u>Residential Program</u>     | <u>Funded 2016 \$ 0</u>     | <u>2017 Requested \$10,000</u>    | <u>New Request? Yes</u> |
| 5) <u>Medical Services</u>        | <u>Funded 2016 \$ 0</u>     | <u>2017 Requested \$15,000</u>    | <u>New Request? Yes</u> |

**\$60,000 Sum Total of all Dollars Requested**

I affirm that I have reviewed this application for funding, and, to the best of my knowledge, confirm that the information presented here is a financially, statistically, and programmatically accurate representation of our agency.

Bobbi E. Douglas  
Chief Professional Officer Signature

8/23/14  
Date

Thomas Fenzl  
Board President or Treasurer's Name (Please indicate which)

Thomas Fenzl  
Board President or Treasurer's Signature

8/23/14  
Date

# 2017 Program Information

**Please use a separate form for each program.**

1. Agency: OneEighty, Inc.

2. Program Name: Emergency Crisis Shelter aka Julia's Place

A. Based on the targeted outcomes of this program, from which of the following community impact areas are you requesting funding?

**Nurturing Children & Youth**

(Provides positive outcomes that help children and youth succeed in school and develop into successful adults)

**Helping In Hard Times**

(Provides emergency assistance: food, shelter, clothing, and legal help)

**Developing Life Skills**

(Provides positive outcomes with programs that enable individuals and families to become more emotionally, physically, and/or financially stable)

**Promoting Health & Wellness**

(Provides positive outcomes with programs that enable individuals and families to have access to prevention and/or treatment in the health arena, enabling them to become and/or stay healthier emotionally, physically, and/or financially)

B. Is this Program

New program

Expanded program

Continuation of a previously funded program

3. Please complete the following for each program:

<u>\$10,000</u>	+	<u>\$716,123</u>	=	<u>\$726,123</u>
Funds Requested From OAUW		Funds Requested/Received From Other Sources		Total Program Funds

4. If previously funded program, are you asking for increased dollars of support?

Yes  No

5. If yes, why are you requesting more money?

**6. If your program was not funded for the full amount you requested for 2016, what impact did this have on your program? What adaptations did you have to make?**

We did not have to make any adaptations. We were able to fund this through using funds generated through other agency programs.

**7. How will the agency adapt this program next year if your requested funding level cannot be met or if a decision is made that the program will not be funded at all next year?**

We will engage in additional fundraisers.

**8. Please describe the fees and reimbursements associated with this program.**

**Fees:**

**Sliding Fee Schedule:** There are no fees associated with this program.

**Insurance Reimbursement:** There are no fees associated with this program.

**Government Subsidies:** The shelter receives federal grants through Family Violence Prevention (FVP), Victims of Crime Act (VOCA) and Emergency Shelter Grant (ESG). These grants require match dollars. We are able to use United Way funding for the local match grant requirements thereby bringing more funding into the community. The shelter also receives TANF funding through the Ohio Department of Job and Family Services.

## **Community Impact**

**8. Describe the target population and eligibility requirements for the Program:**

The target population for OneEighty's crisis shelter, also known as "Julia's Place," is for primarily women and their children who are victims/survivors of domestic violence, sexual assault or other kinds of abuse and are in need of a safe place to stay and homeless women and children. Men (and their children) who are survivors/victims of abuse and are in need of a safe place to stay will be housed in the shelter or in an offsite confidential location, if not appropriate for the shelter.

The eligibility requirements of Julia's Place are that the client must be a victim of domestic violence, sexual assault, or other abuse and in need of a safe place to stay or homeless women (18 years old or a legally emancipated minor) and their children. The client must voluntarily admit herself or himself into the shelter. The client must sign a Consent Form and agree to follow shelter guidelines. The client and her children must not pose a risk to themselves or jeopardize the well-being of other shelter residents. The client must be capable of caring for her own basic needs and those of the children. The client cannot be under the influence of drugs or alcohol at the time of admission, unless the clients is in imminent physical danger, as determined by the Victim Services Manager or Clinical Director. If a client does not meet admission criteria or if the shelter is at full capacity, every effort will be made to find accommodations with other domestic violence shelters or homeless shelters in order to secure safe shelter.

**9. What agencies or programs in the community provide similar services? Please be specific about how we can differentiate this program from others.**

OneEighty is the only organization in the community to provide emergency shelter for victims of domestic violence and/or sexual assault in Wayne and Holmes Counties. In addition, we work collaboratively with the Salvation Army to provide shelter to homeless women and their children if the Salvation Army shelter is full. The Salvation Army has a smaller number of family rooms than single beds. We have found that quite often, abuse has contributed to or caused their homelessness. This understanding about the effects of domestic violence on the victim and family underlies our approach to case management. Additionally, unlike the Salvation Army, we have other supportive services onsite such as counseling (mental health and substance abuse), victim advocacy, and a housing assistance program.

## **Impact Analysis**

**10. Describe the targeted outcomes of this program. In other words, you ran this program, you gave clients certain skill sets, you increased their knowledge, and you treated their illness, which is all good. But how have you changed the lives of those people, and as a result, our community?**

**Please include the following information in your narrative *and limit this to 2 pages*:**

- **Description of the activities and resources you use to accomplish these outcomes**

Activities and Resources: Residents of Julia's Place receive a variety of supportive services to assist them with their recovery from abuse and their attainment of self-sufficiency. Each client receives case management services that begin with a needs assessment to cover housing, transportation, medical, mental health, legal, child care, and employment. Clients meet with their case manager weekly to work on their goals. The Case Managers work closely with the guests by assisting them in planning and strategizing how procure housing, employments, health care, and any other client needs. Case Managers are also available to accompany clients to appointments and assist them with housing and employment searches. Guests also work with their Economic Justice Case Manager who takes the lead in working to resolving the economic justice needs for each client. The Victim Services Manager oversees all case management. Guests may also receive a Diagnostic Assessment and ongoing onsite counseling is offered if a guest has a mental health or substance abuse diagnosis. Finally, they are offered a consultation with the Victim Advocate to assist with legalities related to their victimization.

- **Information about the tools you use to measure outcomes**

To measure the effectiveness of the shelter in assisting victims of domestic violence or sexual assault, residents are given the opportunity to complete an anonymous survey upon exit. This survey was developed by the Quality Improvement Director. Guests respond to questions about their stay and their plans after they leave.

- **Dialogue about the challenges you face in measuring the success of the program**  
Challenges in Measuring Success: Progress with domestic violence is difficult to measure due to the complexities of this issue. It is common for a victim to leave her abuser 7 times before leaving permanently. The issues that prevent victims from leaving their abuser are varied, complex, and unique to each situation. The community tends to be transient, so it can be difficult to record data from clients who are unable or unwilling to report. The availability of community resources also affects this. The number of residents moving into their own home vacillates each year depending upon the resources available, economic conditions, and funding available in housing. OneEighty has a housing program, but the funding is not sufficient to meet the housing needs of Wayne and Holmes Counties.
- **Specific information about the recorded outcomes you achieved last year**

Some results of women are highlighted:

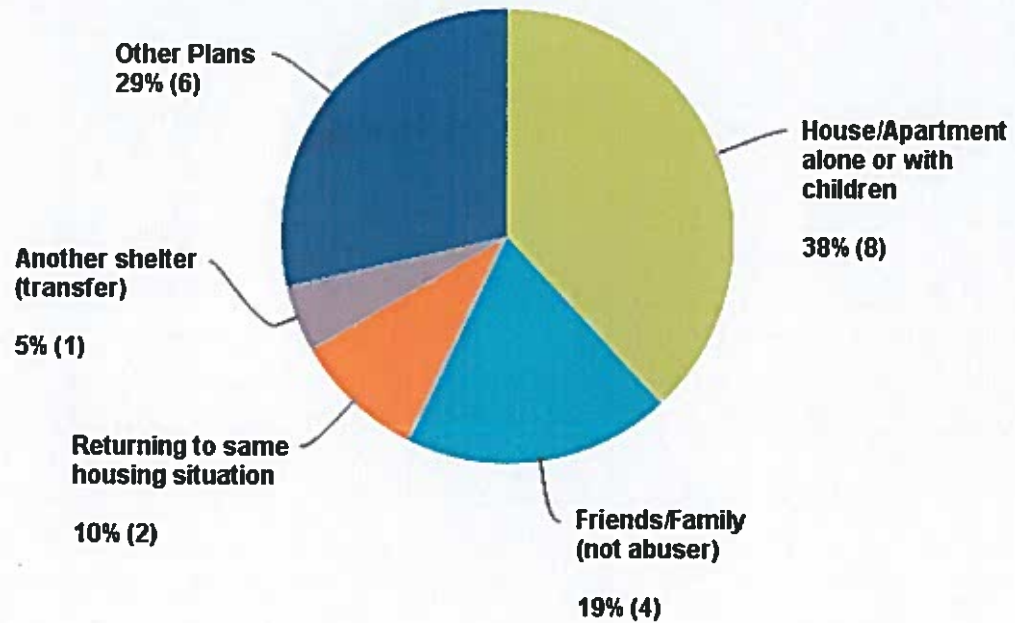
- 94% felt very safe from physical harm from their abuser while in the shelter (dv only)
- 96% reported that staff assisted them in accessing community resources
- 94% indicated staff assisted them in creating a safety plan (dv only)
- 94% indicated overall services provided were excellent or very good

On average, residents reported a safety level of 3.0 upon entering the shelter and 5.7 upon exit (for those who were there due to domestic violence).

Upon leaving the shelter, 38% of domestic violence residents reported that they were moving into their own house or apartment. Nineteen percent reported that they were moving in with friends or family. Ten percent (compared to 9% in previous year) reported that they were returning to the same housing situation, while the remaining individuals indicated other arrangements. This percentage of domestic violence victims returning to the abuser is not uncommon. The national statistic is that many domestic violence victims leave their abuser an average of 6-9 times before leaving permanently.

## Q16 Now that you are leaving the Shelter, please indicate your new housing situation.

Answered: 21 Skipped: 2



- **Discussion of whether or not your outcomes met, exceeded or fell short of your desired outcomes**

Our results supported that Julia's Place was successful. Specifically, 96% reported that staff assisted them in accessing community resources and 94% indicated staff assisted them in creating a safety plan which indicates that as guests leave the program, they have a new set of resources and knowledge to use if the need arises.

## Program Outputs

**11. Define a unit of service. If it is not possible to define one unit, please state why.**

Remember that whatever the method of measurement, you are consistent from year-to-year.

One unit is equal to one residential day

**12. Complete the following if the agency is seeking United Way funding for this program.**

Year	Number of Clients in zip codes 44667, 44618, 44645	Number of Clients in all of Wayne County	Clients on a Waiting List
<b>2015 Actual</b>	22	175	0
<b>2016 Projected</b>	16	179	0
<b>2017 Projected</b>	16	179	0

**13. Unit Cost: Please explain changes either up or down in your cost.**

We received a grant partway through FY16 that allowed us to hire new positions to provide case management services to our shelter residents. It also allowed us to hire additional personnel support on each shift. We expect to be able to continue these services for all of FY17.

Year	Individuals or Units of Service	Total Cost of Program	Unit Cost (Cost/Units)
<b>2015 Actual</b>	8,144	\$555,013	\$68.15
<b>2016 Projected</b>	12,073	\$611,655	\$50.66
<b>2017 Projected</b>	12,000	\$726,123	\$60.51

**14. Individuals served**

Last year (actual): \_\_\_\_\_ 175 \_\_\_\_\_

This year (projected): \_\_\_\_\_ 179 \_\_\_\_\_

## Client Demographics

14.

	<b>NUMBER</b>
<b>Types of Clients:</b> Individuals	175
Information & Referral, Brochures	
Organizations	

PLEASE COMPLETE THE INFORMATION FOR INDIVIDUAL CLIENTS ONLY		
<b>Age Group:</b> Under 5		37
6 thru 12		27
13 thru 17		4
18 thru 34		77
35 thru 54		25
55 thru 64		5
65 thru 74		
75 thru 84		
85 and over		
Unknown		
<b>TOTAL INDIVIDUALS:</b>		<b>100%*</b>
<b>Gender:</b> Male		27
Female		148
Unknown		
<b>TOTAL INDIVIDUALS:</b>		<b>175</b>

	NUMBER		NUMBER
<b>Household Income:</b>		<b>Ethnic/Racial Background:</b>	137
\$0 thru \$11,999		White	
\$12,000 thru \$14,999		Black or African American	12
\$15,000 thru \$24,999		Hispanic or Latino	8
\$25,000 thru \$49,999		American Indian or Alaska Native	
\$50,000 thru \$74,999		Asian	
More than \$75,000		Native Hawaiian or Pacific Islander	
Unknown	175	Unknown/Other	18
<b>TOTAL INDIVIDUALS:</b>	<b>175</b>	<b>TOTAL INDIVIDUALS:</b>	<b>175</b>

\*NOTE: All TOTALS should be the same number



## **Grants & Collaborations**

**Orrville Area United Way – Complete this form for each applicant program**

Date: 8/23/16

Agency: OneEighty, Inc.

Program: Emergency Crisis Shelter (Julia's Place)

Please respond in writing to the following questions:

1. What would happen if your program were to disappear?

If the Crisis Shelter Program were to disappear, women, men, and children in abusive relationships would have nowhere to go to escape the abuse. The Emergency Shelter Program at OneEighty is the ONLY domestic violence shelter in Wayne and Holmes Counties. The Salvation Army, a homeless shelter not a domestic violence shelter, has only 5 family rooms which are frequently full. If victims do not have a safe place to go to escape the abuse, our community will see a significant increase in domestic violence, workplace violence, child abuse, and intimate partner related homicides.

2. What would happen if you were not to receive the requested amount?

The Emergency Shelter operates 24 hours a day, 7 days a week, 365 days a year. It requires round the clock staffing, utilities, etc. It is not the type of program that can be decreased. Unfortunately, any decrease in funding can compromise the program. The Board has prioritized the shelter as a priority program so decreases in funding could affect supportive services to the shelter such as counseling and victim advocacy. A decrease in these programs will lead to a decrease in outcomes such as safety and stable housing.

3. Specifically, how would decreases in your grant impact your programming:

- a. 25% decrease?

As discussed above, any decrease will hurt programming especially since the shelter must be open 24 hours a day. It is only staffed with one person after business hours so staffing cannot be decreased. It is a priority program so if other funding sources decreased as well other programs such as victim advocacy or counseling may be affected.

b. 50% decrease?

A 50% decrease could affect other supportive programming that assist residents in being safe and recovering from domestic violence such as counseling or advocacy.

c. 75% decrease?

A decrease could affect other supportive programming that assist residents in being safe and recovering from domestic violence such as counseling or advocacy.

4. What other organization/s provide/s the same or similar services/programs?

OneEighty's Emergency Crisis Shelter is the only domestic violence shelter that serves Wayne and Holmes Counties. Salvation Army has an emergency homeless shelter with only 5 family rooms. The shelter also operates the only hotline for Wayne and Holmes Counties for domestic violence and rape crisis.

5. Specifically, how are you collaborating with other agencies/organizations?

OneEighty collaborates with other agencies in several ways. OneEighty works with Salvation Army to serve the homeless population. Our shelter takes more female headed households so that the Salvation Army's Emergency Shelter can take two-parent or male headed households. OneEighty also actively participates in the Housing Coalition to assist in strengthening the housing Continuum of Care, the Wayne County Domestic Violence/Sexual Assault Coalition, and the Holmes County Coordinated Community Response Team to Domestic and Sexual Violence.

6. What services/programs for which you are requesting support are complementary services in collaboration with other entities?

OneEighty receives referrals from many other social service agencies and is a complementary service to many other services. When Job and Family Services, Goodwill Industries, The Counseling Center of Wayne and Holmes Counties and other

agencies are providing services such as counseling, case management, job training etc. and the individual is a victim of domestic violence or homeless that individual or family cannot make progress unless they are safely housed. Safe housing is one of the fundamental needs of human beings to thrive.

**OneEighty, Inc.**

	FY15	FY16	FY17
	July 1, 2014 - June 30, 2015	July 1, 2015 - June 30, 2016	July 1, 2016 - June 30, 2017
	Actual	Actual	Projected
<b><u>Revenue</u></b>			
Mental Health & Recovery Board	794,082	708,130	706,078
Medicaid	1,419,043	1,493,351	1,878,557
Title XX	154,430	151,365	161,000
Alcohol Education Program	62,163	62,413	65,392
United Way	267,195	222,858	208,300
Client, Ins, & Out of Cty	151,825	139,257	164,000
Workshops & Training	5,185	3,405	7,875
Grants & Contracts	988,647	877,553	1,055,310
Donations and Fundraising	321,849	243,866	246,390
Miscellaneous	17,339	9,733	1,500
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
<b>Total Revenue</b>	<b>4,359,233</b>	<b>4,069,843</b>	<b>4,739,212</b>
<b><u>Expenses</u></b>			
Payroll Expenses	2,502,766	2,830,858	3,369,224
Professional Services	224,835	268,086	320,992
Grant Expenses	109,331	168,246	164,086
Conf/Training	4,025	5,456	11,500
Travel	15,568	14,418	11,000
Supplies and Equip.	70,383	71,549	68,190
Food	21,976	31,453	31,800
Postage	1,911	2,373	2,500
Phone/Communications	9,328	18,471	17,976
Printing/Publications	1,048	3,499	2,100
Dues/Fees	48,876	49,465	26,705
Leased Building & Equipment	512,784	359,171	359,040
Repair & Maint	14,695	8,835	10,000
Client Expenses	2,685	3,103	8,000
Insurance	23,273	31,914	36,598
Miscellaneous	19,499	23,672	15,000
Depreciation	11,410	15,633	16,772
Fundraising	23,557	17,083	22,920
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
<b>Total Expenditures</b>	<b>3,795,425</b>	<b>4,081,197</b>	<b>4,739,212</b>
<b>Net Gain/Loss</b>	<b>563,808.44</b>	<b>(11,354.31)</b>	<b>(0.00)</b>

## OneEighty, Inc.

### Budget Narrative

- Fiscal Year - Our fiscal year begins on July 1 and ends on June 30.

#### Revenue

- Mental Health and Recovery Board of Wayne and Holmes Counties – For FY16 and FY17, the Mental Health and Recovery Board of Wayne and Holmes Counties reduced our contract amount for treatment services.
- Medicaid – For FY17, we anticipate being fully staffed in our clinical department and expanding our medical services program. These 2 areas would increase the number of services provided and clients served which would increase our Medicaid revenue.
- United Way - We received reductions in our allocations from Orrville Area United Way and United Way of Wayne and Holmes Counties for calendar year 2016 which effects part of FY16 and FY17.
- Grants and Contracts – FY15 included grant funding for 2 new recovery houses. Partway through FY16, we received a substantial increase in funding for our Victims of Crime Act grant. With this funding, we have been able to add new positions to enhance our services for our clients and in the community. We have been able to increase staffing at our shelter. We have also been able to update technology and other needed items at our shelter. We anticipate having a full year of this grant for FY17.
- Donations and Fundraising – In FY15, we received funding from the Ohio Department of Mental Health and Addiction Services to purchase and renovate houses for Recovery Housing. The grant required matching funds which we were able to collect through donations specifically for this purpose.
- In-Kind – Client food stamps are used for food purchases at our residential facilities. Volunteer hours are the value of the many hours that our volunteers provide. Both of these items are non-cash and are recognized as both in-kind revenue and expense. We were awarded a grant for a part-time volunteer coordinator so we anticipate an increase in volunteer hours.

#### Expenses

- Payroll – Due to demand, we have increased our number of counselors. We have received grants that have funded new positions and have funded additional personnel at our residential facilities. Medical insurance costs continue to increase.
- Professional Services – As we have implemented our Electronic Health Record, we have had additional expenses for software and technology.
- Grant Expenses – This category includes non-personnel expenses specifically related to grants. The expenses are also reflected in the grant revenue.
- Dues and Fees – For FY17, some expenses such as fees for background checks, etc. were reclassified from dues and fees to human resources expenses within professional services.

- Leased Building and Equipment – In FY15, we paid to fund a capital improvement fund for our building.
- In-Kind – This reflects food stamps and volunteer hours which are also reflected in the revenue.

### Summary

The surplus in FY15 is attributed to grant funds and matching donations we received to purchase and renovate 2 recovery houses. Without these grants and donations specifically for this project, our net gain was \$225,000. We used money in our reserves to fund our shortfall in FY13 and FY16. Our FY15 “surplus” will be used for needed capital expenditures associated with our facilities being sixteen years old, implementation of our electronic medical record, and other needed expenses. A portion will be placed in our operating reserve to assure that we have funds to weather future financial challenges or deficits.

OneEighty, Inc.  
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Lynn Buehler	1658 Linwood Drive Wooster, Ohio 44691	330 263 4342 (h) 330 465 8434 (m)	lynnB24551@aol.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Melissa Craemer Smith, Vice President	PO Box 109 Smithville, Ohio 44677	330 669 2010 (h) 330 683 5010 (w)	rsmith@orvillelaw.com	1/1/2016-12/31/2018 Second Term Appointed January 2013
Bobbi Douglas	626 Sherwood Drive Wooster, Ohio 44691	330 464 4406 (h) 330 264 8498 (w)	douglasb@steps-ewh.org	
Tom Fenzl, President	1441 Hunt Club Drive Wooster, Ohio 44691	330 263 6221 (h) 330 345 7200 (w)	warthurtcf@gmail.com	1/1/2013-12/31/2016 Second Term Appointed January 2010
Matt Fisher	201 W. North Street Wooster, Ohio 44691	330 621 1281 (h) 330 287 5720 (w)	mfisher@woosteroh.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Kim Hall	1004 Quinby Ave, Apt. 1 Wooster, Ohio 44691	330 231 6276	khall@ccj.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Emily Moorefield Mariola	1800 East Moreland Road Wooster, Ohio 44691	330 264 0494 (h) 330 466 1049 (w)	moorefieldmariola@gmail.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Jon Rose	1078 Buchholz Drive Wooster, Ohio 44691	330 262 7031 (h) 330-466-4805 (m) 330 264 4440 (w)	jrose@woosterbrush.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Robbie Ross, Secretary	1763 Christmas Run Blvd. Wooster, Ohio 44691	330 264 3039 (h)	ross2@sssnet.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Cathy Schmid	3589 Briarwood Drive Wooster, Ohio 44691	330 466 3674 (m)	cschmid@ashland.edu	1/1/14-12/31/16 Second Term Appointed January 2011
Tim Tegtmeler, Treasurer	901 Green Valley Lane Wooster, Ohio 44691	330 466 9296 (m) 419 289 7181 (w)	ttegtmeler@ashtonne.com	1/1/2015-12/31/2017 First Term Appointed October 2013
Jen VandeVelde	4439 Wood Lake Trail Wooster, Ohio 44691		vandevj@ccf.org	1/1/2015-12/31/2017 First Term Appointed January 2015

OneEighty, Inc.  
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Christina Walton	417 Bardon Street Wooster, Ohio 44691	330 465 2742 (h) 330 2620916 x 7135 (w)	cjmw Walton@gmail.com	1/1/2014-12/31/2016 First Term Appointed January 2014
Amberly Wolf	11060 Garst Road Wooster, Ohio 44691	330 345 1711 (h) 330 765 0605 (w)	awolf@farmersbankgroup.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Sally Bernhardt - Emeritus	2215 Friar Tuck Wooster, Ohio 44691	330 264 9870 (h) 330 262 6297 (w)	salbern@aol.com	Emeritus Status
John Kropf - Emeritus	1870 Crestview Drive Orrville, Ohio 44667	330 683 2286 (h) 330 683 5010 (w)	jkropf@orvillelaw.com	Emeritus Status
Donna Hodan -Emeritus	3500 Trillium Crossing Apt. 5032 Columbus, Ohio 43235	740 815 1891 (m)	Luyenne@aol.com	Emeritus Status
Kathy Long - Emeritus			klong@woosterglass.com	Emeritus Status



**Liberty Center Connections 2015 Board of Trustees Attendance**

	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	
Douglas, Bobbi - Executive Director	P	P	P	P	P	P	Board does not meet in July	P	P	P	P	P	
Kiefer, Lara - Associate Director	P	P	P	P	P	P		P	P	A	P		
Bailey, Steve - Vice President	A	P	P	P	P	A		P	P	P	P	P	P
Craemer-Smith, Melissa	P	P	P	P	P	A		P	P	A	A	P	
Fenzl, Tom - President	P	P	P	P	P	P		P	P	P	A	P	
Fisher, Matt	P	P	P	A	A	P		P	A	A	P	A	
Hall, Kimberly	P	P	P	P	A	P		P	P	P	P	P	
Moore, Ted	P	P	P	P	P	<i>Resigned</i>							
Mariola-Moorefield, Emily	P	P	A	P	P	P		P	P	P	P	A	
Rose, Jon	P	P	A	P	A	P		P	P	P	A	P	
Ross, Robbie - Secretary	P	P	P	A	P	P		P	A	A	P	P	P
Schmid, Cathy	P	P	P	A	P	A		P	P	P	P	A	P
Tegtmeier, Tim - Treasurer	P	P	P	P	P	P		P	P	P	P	P	P
Vanderveelde, Jen	P	P	P	P	P	A		P	P	A	P	P	P
Walton, Christina	P	P	P	A	P	P		P	P	P	P	P	A
Wickham, Jill	P	P	A	P	P	A		<i>Resigned</i>					

**OneEighty Board of Trustees Attendance 2016**

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	
Douglas, Bobbi - Executive Director	P	P	A	P	P	P	No Meeting Month	P					
Bailey, Steve - Resigned eff 2/2016	P												
Buehler, Lynn	A	A	P	P	P	P							
Craemer-Smith, Melissa - Vice President	P	P	P	P	P	P							
Fenzl, Tom - President	P	P	P	P	P	A							
Fisher, Matt	P	A	P	A	P	A							
Hall, Kimberly	A	P	P	P	P	P							
Mariola-Moorefield, Emily	P	A	A	A	P	P							
Rose, Jon	P	P	P	P	P	P							
Ross, Robbie - Secretary	A	P	A	P	P	A							
Schmid, Cathy	P	P	A	P	P	P							
Tegtmeier, Tim - Treasurer	P	P	P	P	P	P							
VandeVelde, Jen	P	P	A	P	A	P							
Walton, Christina	P	P	A	P	P	P							
Wolf, Amberly	A	P	A	A	P	P							

No Board members are current clients receiving services