

COVER SHEET 2017 GRANTS - ORRVILLE AREA UNITED WAY

AGENCY NAME: Anazao Community Partners

Mission Statement: Our mission is to meet the behavioral health needs of our community in a timely fashion.

AGENCY DIRECTOR/PRESIDENT: Ken Ward, Executive Director

Telephone 330-264-9597

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E-Mail wardk@anazao.co

Board President: Andrew Hyde

Address 144 N. Water St.

City Loudenville

E-Mail hydelaw@hotmail.com

Compute your Agency's overhead using your most recent 990 using this formula

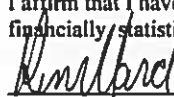
| | | |
|--|------|----------------|
| Add Management & General (Part IX, Line 25, Column C) | \$ | <u>261,541</u> |
| Fundraising (Column D) | + \$ | <u>0</u> |
| | = \$ | <u>261,541</u> |
| TOTAL | | |
| Divide total by Part VIII, Line 12, Column A (Total Revenue) | | <u>14%</u> |

Program Funding Requests:

- 1) Office Operations / Program Delivery *New Request? No*
Funded 2016 \$5,000 *2017 Requested \$6,500*
- 2) Equine Therapy *New Request? No*
Funded 2016 \$3,500 *2017 Requested \$6,000*
- 3) _____ *New Request? _____*
Funded 2016 \$ _____ *2017 Requested \$ _____*
- 4) _____ *New Request? _____*
Funded 2016 \$ _____ *2017 Requested \$ _____*

\$ 12,500 Sum Total of all Dollars Requested for 2017

I affirm that I have reviewed this application for funding, and, to the best of my knowledge, confirm that the information presented here is a financially, statistically, and programmatically accurate representation of our agency.



 Chief Professional Officer Signature

9-8-2016

 Date

Andrew Hyde, Board President
 Board President or Treasurer's Name (Please indicate which)



 Board President or Treasurer's Signature

9-8-2016

 Date

2017 Program Information

Please use a separate form for each program.

1. Agency: Anazao Community Partners

2. Program Name: Office Operations / Program Delivery

A. Based on the targeted outcomes of this program, from which of the following community impact areas are you requesting funding?

Nurturing Children & Youth

(Provides positive outcomes that help children and youth succeed in school and develop into successful adults)

Helping In Hard Times

(Provides emergency assistance: food, shelter, clothing, and legal help)

Developing Life Skills

(Provides positive outcomes with programs that enable individuals and families to become more emotionally, physically, and/or financially stable)

Promoting Health & Wellness

(Provides positive outcomes with programs that enable individuals and families to have access to prevention and/or treatment in the health arena, enabling them to become and/or stay healthier emotionally, physically, and/or financially)

B. Is this Program

New program

Expanded program

Continuation of a previously funded program

3. Please complete the following for each program:

| | | | | |
|---------------------------|---|---|---|---------------------|
| <u>\$6,500</u> | + | <u>\$44,900</u> | = | <u>\$51,400</u> |
| Funds Requested From OAUW | | Funds Requested/Received From Other Sources | | Total Program Funds |

4. If previously funded program, are you asking for increased dollars of support?

Yes No

5. If yes, why are you requesting more money?

Program funding was cut last year however, Agency operational expenses have increased.

6. If your program was not funded for the full amount you requested for 2016, what impact did this have on your program? What adaptations did you have to make?

Office hours were curtailed with a reduction in evening hours.

7. How will the agency adapt this program next year if your requested funding level cannot be met or if a decision is made that the program will not be funded at all next year?

There will be a potential further reduction in office hours and school outreach programs may be eliminated.

8. Please describe the fees and reimbursements associated with this program.

Fees:

Sliding Fee Schedule: : Fees for services are determined by the gross monthly family income and dependents within the household.

Insurance Reimbursement: : Services are billed to insurance for clients having a third party payer. Medicaid expansion has resulted in an increase of clients having medical insurance coverage.

Government Subsidies: N/A

Community Impact

8. Describe the target population and eligibility requirements for the Program:

Approximately 1 of every 4 Wayne County residents is struggling with issues of mental health or substance abuse and/or dependency. For over 40 years, Anazao Community Partners (*ACP*) has been providing family, group and individual counseling services to these citizens to address, control and maintain their mental illness and substance abuse symptoms. For over 11 years, *ACP* has specifically provided outreach to the citizens of the greater Orrville area through operation of a branch facility in the downtown area. While the consolidation of the Ohio Departments of Alcohol and Drug Addiction Services and Mental Health Services (Ohio Department of Mental Health and Addiction Services) has generally proven to be beneficial to providers, demand for services continues to exceed available funding. As with all social service providers, *ACP* continues to strive to minimize expenses while providing the highest level of services. Through support of the Orrville United Way last year and sound fiscal management, we were able to sustain the operation of the Orrville office with only a marginal reduction in hours. This proposal again seeks funds for the maintenance of operations of the Orrville branch office so that the agency may continue to provide mental health and substance abuse services to Orrville area residents at a physical location in Orrville.

Approximately 16% of *ACP*'s client population of over 1400 consumers and 925 new admissions (222 and 151 respectively) are residents of the greater Orrville area, including Dalton, Marshallville and Orrville. The demographics of consumers in our Orrville office mirror agency-wide demographic trends: 56% are male; consumers are generally between 21 and 54 years of age, Caucasian (93%) and impoverished (45% have income of less than \$5000/annually). Only 15% of our consumers have

completed high school and approximately 20% have no high school experience at all. Many of our new referrals are struggling with depression, anxiety or alcohol problems related to job loss or other economic factors. The most common diagnoses of *ACP* consumers are Alcohol-related Disorders (23%), Adjustment Disorders (26%), Antisocial Behavior Disorders (6%) and other substance-related disorders (i.e. Opiate, Cannabis, Cocaine; 20%). Most consumers of the Orrville office report transportation as their greatest barrier to service – a barrier that is significantly reduced by the location of a facility in downtown Orrville versus travelling to Wooster for the same service. In the agency's last fiscal year (2016), over 120 assessment units, 210 group counseling units and 1100 individual counseling units were provided at the Orrville branch office (over 1450 units).

9. What agencies or programs in the community provide similar services? Please be specific about how we can differentiate this program from others.

We are the only area dually certified agency to provide such services through a facility within the geographic area and we believe this is critical to the consumer population of the agency – many of whom struggle with transportation and scheduling issues and would not be able to seek treatment if not for the Orrville-based facility. Funding will sustain the operations in Orrville and ensure that the 1 in 4 Orrville area citizens that need our help will continue to have access as consumers of *ACP*.

This program will allow *ACP* to maintain operation of the Orrville branch office at its current level of service availability and programming. Beginning in September of 2015, the Orrville satellite office is open and providing services 40 hours per week.

In the last fiscal year (2016), the Orrville branch office provided 1450 units (hours) of assessment, individual and group counseling to the more than 300 Orrville area residents. Because the agency has been forced to react to budget cuts from both state funders, the local Mental Health and Recovery Board, and, most recently, the Orrville Area United Way, we are concerned about the access to service of the 1 in 4 area citizens that require our assistance to abate their mental illness symptoms and/or destructive substance abuse patterns. Our current agency-wide wait time for an appointment is 2.5 days, down from 3.5 days in the last fiscal year. This access to service interval will increase significantly if the services at the Orrville office have to be reduced or eliminated – meaning people with needs will have to wait longer to have them met. The overarching goal of this proposal is that we will be able to provide the same or greater level of care with the same or greater frequency. Support from the Orrville Area United Way will ensure that operation of the Orrville branch office continues into State Fiscal Year 2017 (July 2016 – June 2017).

We expect to continue both our high level of outcome attainment and consumer satisfaction by maintaining and/or increasing program offerings and staffing/operating hours patterns for consumers across the county (anyone may choose to engage services in this office location) and especially focused in the greater Orrville area.

The Orrville office has been certified by both the Ohio Department of Mental Health and Addiction Services as well as accredited by the national accreditation body (CARF) for the services we provide therein and these certifications are expected to be maintained.

Impact Analysis

10. Describe the targeted outcomes of this program. In other words, you ran this program, you gave clients certain skill sets, you increased their knowledge, and you treated their illness, which is all good. But how have you changed the lives of those people, and as a result, our community?

Programming at the Orrville office includes individual assessment and outpatient counseling focused on addressing either and/or both mental illness and substance abuse concerns. Group substance abuse counseling/relapse prevention services are also provided. Additionally, the Orrville office serves as a meeting place and resource center for our at-risk youth case management program (FIAT) and the 20+ Orrville area youth who participate annually in this program.

The Orrville office is staffed by a receptionist and master-level clinician for at least 38 hours a week and with an additional substance abuse clinician providing group therapy at least once a week. Additionally, the Orrville office is open by appointment outside the standard Monday through Thursday schedules. This schedule and these services will be maintained with the provision of support funds by the Orrville Area United Way.

The facility will not alter from its ability to serve both individuals and groups (6-8 consumers) simultaneously, a 6 person waiting area is handicapped accessible. In the last 7 years, *ACP* has provided displaced worker intervention with over 25 individuals from more than six major employers in the Orrville area including JLG and Spectrum/Scotts. These services (crisis intervention for laid-off individuals, resume development for planned lay-offs, etc.) would not have been sought of the agency if not for our physical presence in Orrville. Another such geographically-bound collaborative has been the Wayne-Holmes Addressing Campus Safety project – a partnership between the agency and the Mental Health and Recovery Board with the University of Akron – Wayne College wherein faculty, staff and nursing students were trained to identify red-flags/symptoms of mental health and substance abuse difficulties in students and then to refer to appropriate community resources for assistance. Funding will continue to allow access to these partnerships that clearly benefit the Orrville area resident. Funds will be used for occupancy, supply and logistical costs and not for staff salaries or benefits. A new “Thinking for a Change” program has been implemented for clients recently released from jail or as a treatment in lieu of incarceration.

Because we are not implementing a new program, but rather a continuance of space in which our existing programs will be offered, the outcomes for services are synonymous with the overall agency Continuous Quality Improvement Outcomes. Physical continuance of services at the Orrville branch office is the overarching goal of this program.

There are two additional types of outcomes we are concerned with producing with this project; process and program. The process outcomes are listed below.

- 1) Utilization Review of files from the Orrville office will continue to meet or exceed 90% compliance quarterly (this was 91% for the last year).
- 2) Peer Review of files from the Orrville office will continue to meet or exceed 80% compliance quarterly (this was 82% for the last year).
- 3) The agency’s mean admission interval will remain within the best-practice standard of 7 days as measured quarterly (this was exceeded last year).
- 4) Satisfaction of Orrville office consumers will be higher than 4 of 5 as measured quarterly (this was 4.5/5 for the last year).

Program outcomes (listed below) are a sampling of agency-wide indicators.

- 5) Consumers discharged per quarter with a decrease or stability in level of care will be at least 40% (this was met last year).

6) Discharged consumers will have a positive discharge (40%), be employed (40%) and be residing in stable housing (60%) (These were all met last year).

7) Length of stay for consumers will be above 3 months (this was nearly 6 months for the last year.

Program outcomes will be reported quarterly and annually as part of the agency's overall quality improvement reports. Inconsistencies with these outcome goals will be addressed by the Quality Improvement Officer and Management Team according to the agency's Quality Assurance Plan, within the following quarter.

Client satisfaction surveys are distributed to all clients upon case termination and on a random and block survey basis quarterly. An effective treatment service for this population is imperative and the agency takes that component very seriously. Client files are reviewed quarterly to assure treatment goals are being worked toward and that services rendered are appropriate. Agency and Orrville office-specific consumer satisfaction has consistently rated at or above 4.4 (2009-2016) of 5 – indicating consistently high satisfaction.

Agency Continuous Quality Improvement analysis is completed with the aggregate of all agency office data. For the last fiscal year with completed annual review (2016), the agency's Utilization Review compliance rate was 91% compared to the 90% standard. Peer Review of files found 82% compliance-over the 80% standard. Over the last 4 years the agency's mean service admission interval (time between contact and first appointment) has remained within the best practice guideline of 7 days, even despite funding and staffing reductions. Consumer satisfaction remains consistently high with an overall score of 4.4 (4.45 at the Orrville Office) out of 5. The most common barrier to service reported (34% of all clients) is transportation problems, making the continued provision of services in branch locations critical for the continued quality of service to our consumers.

Overall, 58% of discharged Substance Dependent consumers reduced or maintained their level of care while decreasing their length of stay (a national outcome measure). Over 74% of all discharged consumers had a positive discharge in the last fiscal year and 31% (40% target) were employed and 58% (60% target) were residing in stable housing. While we do not have inherent control over these program outcomes, and they are certainly impacted by economic situation of the nation, we are left considering these outcomes as clear evidence of the continued need for (or increase in) our services in the community. In communities like Orrville where the economy has led to job loss, the risk of drinking, drug use, and stress or depression problems developing in persons who have otherwise managed to avoid such problems in the past is paramount.

The average length of stay for all consumers increased from approximately 4 months in 2010 to nearly 9 months in 2011. It declined in 2012 to 6 months 11 days and averaged 6 months 26 days for 2016, still over the best practice guideline of 6 months. This is also a valuable indicator of the quality of our services, suggesting that we are able to keep consumers in care longer because their symptoms are being managed well and our court-referred consumers (approximately 75% of our consumer population) are avoiding recidivism and staying out of jail.

Over the last 7 years, we have faced increased strain on our budget with state and local funding reductions. As such, we have had to use funds from our reserve accounts to continue operation of the Orrville branch office. For the period of two years starting three years ago, (before funding for office operations by the Orrville United Way) the agency had been forced to utilize approximately \$16,000 from our reserve accounts to fully-fund the operation of the Orrville office. Because of funding from the United Way last year, we were able to avoid this in 2014 and 2015. Over the last year, we have experienced a slight decrease in hours of operation in our Orrville office due to the reduction in funding for 2016. In spite of the reduction in hours, the public has responded with increased engagement of services. This is indicative of the strength of our program and service offerings. The only major weakness facing the Orrville office operations is funding. Allocation of funds from the Orrville Area United Way will allow the agency to continue operations without engaging our very limited reserve funds and therefore ensuring sustainability should budget reductions come in the future. During the last fiscal year ACP implemented an Electronic Health Records (EHR) system made possible through a

collaboration between the Mental Health and Recovery Board of Wayne and Holmes Counties, Heartland East and the Sisters of Charity. Funds from the Orrville Area United Way will enable us to not only continue our Orrville operations but to bring necessary technological upgrades to the office. Additionally, in the next fiscal year, ACP will be participating in a 10 county pilot project for a Health Information Exchange (H.I.E.) to facilitate coordination of care. We will continue to seek collaborative contracts and partnerships like the displaced worker programs, area school districts and Wayne College collaborative discussed already to additionally support office operations in the greater Orrville area.

Program Outputs

11. Define a unit of service. If it is not possible to define one unit, please state why.

Remember that whatever the method of measurement, you are consistent from year-to-year.

A unit is one (1) unduplicated client.

12. Complete the following if the agency is seeking United Way funding for this program.

| Year | Number of Clients in zip codes 44667, 44618, 44645 | Number of Clients in all of Wayne County | Clients on a Waiting List |
|-----------------------|--|--|---------------------------|
| 2015 Actual | 217 | 1085 | 0 |
| 2016 Projected | 250 | 1120 | 0 |
| 2017 Projected | 250 | 1120 | 0 |

13. Unit Cost: Please explain changes either up or down in your cost.

| Year | Individuals or Units of Service | Total Cost of Program | Unit Cost (Cost/Units) |
|-----------------------|---------------------------------|-----------------------|------------------------|
| 2015 Actual | 217 | \$52,400 | \$256.86 |
| 2016 Projected | 250 | \$66,250 | \$265.00 |
| 2017 Projected | 250 | \$66,250 | \$265.00 |

14. Individuals served

Last year (actual): 236

This year (projected): 250

Client Demographics

14.

| | NUMBER |
|--------------------------------------|---------------|
| Types of Clients: Individuals | 236 |
| Information & Referral, Brochures | |
| Organizations | |

| PLEASE COMPLETE THE INFORMATION FOR INDIVIDUAL CLIENTS ONLY | | |
|---|--|------------|
| Age Group: Under 5 | | 0 |
| 6 thru 12 | | 8 |
| 13 thru 17 | | 32 |
| 18 thru 34 | | 113 |
| 35 thru 54 | | 61 |
| 55 thru 64 | | 14 |
| 65 thru 74 | | 8 |
| 75 thru 84 | | |
| 85 and over | | |
| Unknown | | |
| TOTAL INDIVIDUALS: | | 236 |
| Gender: Male | | 125 |
| Female | | 111 |
| Unknown | | |
| TOTAL INDIVIDUALS: | | 236 |

| | NUMBER | | NUMBER |
|---------------------------|------------|-------------------------------------|------------|
| Household Income: | | Ethnic/Racial Background: | |
| \$0 thru \$11,999 | 110 | White | 210 |
| \$12,000 thru \$14,999 | 33 | Black or African American | 11 |
| \$15,000 thru \$24,999 | 52 | Hispanic or Latino | 8 |
| \$25,000 thru \$49,999 | 35 | American Indian or Alaska Native | 1 |
| \$50,000 thru \$74,999 | 6 | Asian | 2 |
| More than \$75,000 | 0 | Native Hawaiian or Pacific Islander | 0 |
| Unknown | | Unknown | 4 |
| TOTAL INDIVIDUALS: | | TOTAL INDIVIDUALS: | |
| | 236 | | 236 |

*NOTE: All TOTALS should be the same number

**Orrville Area United Way
2017 AGENCY BUDGET FORM**

Four Year Analysis of Support and Revenue & Expenses

AGENCY: Anazao Community Partners

BUDGET FORM 1

Agency Budget Uses a Fiscal X or Calendar Year
 Dates of Fiscal Year 7-1-16 / 6-30-17

| | | Fiscal 2015 | Fiscal 2016 | Fiscal 2017 |
|-----------------------------------|---|------------------|------------------|------------------|
| | | Actual | Projected | Proposed |
| | | 1 | 2 | 3 |
| PUBLIC SUPPORT AND REVENUE | | | | |
| 1 | United Way Funding - List Below | | | |
| | Orrville Area United Way Grant | 12,750 | 10,500 | 12,500 |
| | UW Wayne & Holmes Allocations | | | |
| | Allocated by Other United Ways (Outside Wayne County) | | | |
| 2 | Contributions | | | |
| 3 | Special Events/Fundraising Activities | | | |
| 4 | Legacies & Bequests | | | |
| 5 | Contributed by Associated Organizations | | | |
| 6 | Grants From Local, State, & Federal Grants | 1,743,234 | 1,852,471 | 1,909,608 |
| 7 | Grants from Foundations | | | |
| 8 | Membership Dues | | | |
| 9 | Program Service Fees & Net Incidental Revenue | 108,902 | 119,237 | 110,978 |
| 10 | Sales to Public | | | |
| 11 | Investment Income | 7,074 | 4,700 | 8,000 |
| 12 | Rental Income | | | |
| 13 | Miscellaneous Revenue (Explain in Narrative) | | | |
| 14 | TOTAL REVENUE ----- (1 thru 13) ---- | 1,871,960 | 1,986,908 | 2,041,086 |
| EXPENSES | | | | |
| 15 | Salaries | 936,694 | 1,020,452 | 1,073,285 |
| | Full Time Equivalent Salary Positions (use 1, .05, .25 etc) | 26 | 27 | 30 |
| 16 | Employee Benefits | 142,044 | 172,396 | 211,431 |
| 17 | Payroll Taxes, etc. | 90,628 | 88,828 | 109,969 |
| 18 | TOTAL PAYROLL EXPENSES----- (15+16+17) | 1,169,366 | 1,281,676 | 1,394,685 |
| 19 | Professional Fees & Info Tech | 218,573 | 185,762 | 217,435 |
| 20 | Supplies | 49,532 | 46,470 | 32,600 |
| 21 | Telephone | 24,308 | 31,680 | 28,000 |
| 22 | Postage & Shipping | 1,200 | 1,719 | 1,600 |
| 23 | Occupancy | 54,433 | 57,231 | 56,400 |
| 24 | Rental & Maintenance of Equipment | 6,056 | 5,234 | 16,367 |
| 25 | Printing & Publications | 663 | 4,391 | 3,500 |
| 26 | Insurance | 12,999 | 13,933 | 14,000 |
| 27 | Travel | 31,365 | 41,128 | 35,000 |
| 28 | Conferences & Meetings | 3,672 | 9,091 | 10,700 |
| 29 | Education | 502 | 59 | 600 |
| 30 | Special Events | | | |
| 31 | Cash Spent For Special Assistance to Individuals WIA | 138,884 | 137,543 | 107,317 |
| 32 | National Membership Dues | 14,854 | 10,753 | 9,600 |
| 33 | Dues and Subscriptions | 2,017 | 2,024 | 3,000 |
| 34 | Awards & Recognition of Volunteers/Staff | | | |
| 35 | Advertising and Public Relations | 829 | 2,530 | 2,500 |
| 36 | Debt or Loans | | 5,160 | 7,800 |
| 37 | Miscellaneous (Explain in Narrative) Program Expenses | 94,177 | 77,669 | 69,000 |
| 38 | TOTAL EXPENSES ----- Sum of (18 through 37) ---- | 1,823,432 | 1,914,053 | 2,010,104 |
| 39 | REVENUE OVER EXPENSES ---- (14-38) ---- | 48,528 | 72,855 | 30,982 |
| 40 | Depreciation of Building & Equipment | 22,566 | 30,083 | 31,000 |
| 41 | Major Property & Equipment Acquisition | | 214,626 | |

Orrville Area United Way

Supplemental Agency Questions

Anazao Community Partners
Agency Name

9/9/16
Date

Please check the appropriate box in answer to each question.

| | Yes | No | Don't Know |
|--|-------------------------------------|--------------------------|--------------------------|
| Does the agency have checks/balances and distribution of responsibilities such that tasks such as opening mail, paying bills, signing checks, bookkeeping, producing internal financial reports do not rest in the hands of too few persons? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Have the board and top administrative officers discussed/reviewed/agreed upon what is appropriate in terms of division of these responsibilities? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Does the agency have a board approved Fiscal Policy? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Did the auditor meet with the board and top administrator to discuss audit results? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Does the board conduct an annual evaluation of the top administrative officer? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are the evaluation results in written form? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Does the agency have written by-laws to which they adhere? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Does the board and/or a Financial Committee or Executive Committee review complete financial statements monthly including cash flow statements? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are the agency goals/objectives/plans in written form? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Do the agency by-laws/guidelines specify a length of term for board members? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are board members required to rotate off the board for some minimum amount of time upon completion of some maximum time of service? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is the agency currently compliant with guidelines for submitting an Audit including the management letter, 990, Agency Agreement, and Verification of Registration with the State of Ohio Attorney General's Office to United Way? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| What percentage of your Board financially supports your agency? | 100% | | |

Andrew Hyde, President
Governing board representative (name, title)

Ken Ward, Executive Director
Administrative official (name, title)

BOARD OF DIRECTORS

FY16

| | |
|---|---|
| <p>Andrew Hyde (1st term: 6/30/2019) President (Finance Committee) 144 N. Water St. Loudonville, Ohio 44842 Holmes County Office: (419)994-3269 Cell: (419)685-1591 hydelaw@hotmail.com</p> | <p>Joel Chupp (1st term: 6/30/2017) Vice President (Personnel & Finance Committee) 157 Park Ave. Wooster, OH 44691 Wayne County 330-466-4177 (cell) 330-264-3321 (home) jchupp@sssnet.com</p> |
| <p>Tim Breiner (2nd term: 6/30/2017) Secretary (Program Committee) 1478 West Milltown Road Wooster, Ohio 44691 Wayne County 330-749-1179 (cell) 330-345-1392 (home) timothybreiner@gmail.com</p> | <p>Ashley Brillhart (1st term: 6/30/2017) (Finance Committee) 1320 Frank Dr. Wooster, OH 44691 Wayne County (330)231-4335 (cell) (330)263-5211 (work) abrillhart@woosteroh.com</p> |
| <p>Kourtney Yoder (1st term: 6/30/2018) (Program) 2658 Moser Rd Dalton, OH 44618-9267 Wayne County kourtney_yoder@wayneinsgroup.com</p> | <p>John Kinkopf (2nd term: 6/30/2018) (Personnel & Program Committees) 2000 Autumn Run Wooster, Ohio 44691 Wayne County 419-994-5555 (work) 419-651-3284 (cell) john@haudenschildagency.com</p> |
| <p>Jackie Smetzer (1st term: 6/30/19) (Finance) Wooster, OH Cleveland Clinic jackiesmeltzer@yahoo.com</p> | <p>Daryl Wagoner (1st term: 6/30/2019) (Program Committee) 652 Meadow Ln Wooster, OH. 44691 Wayne County Cell: 330-321-4111 Daryl.wagoner@united.com</p> |

FY 16 Board Attendance

| | 7/15 | 8/15 | 9/15* | 10/15 | 11/15 | 12/15 | 1/16 | 2/16 | 3/16 | 4/16 | 5/16 | 6/16 |
|------------------|------|------|-------|-------|-------|-------|------|------|------|------|------|------|
| present | 8 | 8 | | 7 | 7 | 8 | 7 | 6 | 8 | 6 | 8 | 6 |
| excused | 0 | 0 | | 1 | 1 | 0 | 1 | 2 | 0 | 2 | 0 | 2 |
| unexcused | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

*No scheduled meeting due to Wayne County Fair week

