

Panel 4  
Medical Services  
180

**COVER SHEET 2017 GRANTS - ORRVILLE AREA UNITED WAY**

AGENCY NAME: OneEighty, Inc.

Mission Statement: Building healthy and peaceful families and communities

AGENCY DIRECTOR/PRESIDENT: Name Bobbi Douglas, Executive Director

Telephone 330-264-8498 Fax 330-264-3777 E-Mail douglasb@one-eighty.org

Board President: Name Thomas Fenzl

Address 1441 Hunt Club City Wooster E-Mail warthurtcf@gmail.com

**Compute your Agency's overhead using your most recent 990 using this formula**

Add Management & General (Part IX, Line 25, Column C)		\$576,710
Fundraising (Column D)	+	\$ 0
	=	\$576,710
<b>TOTAL</b>		
Divide total by Part VIII, Line 12, Column A (Total Revenue)		14%

**Program Funding Requests:**

**NOTE:** "Funded Last Year" is the amount you were awarded not necessarily, the amount requested;

- |                                   |                             |                                   |                         |
|-----------------------------------|-----------------------------|-----------------------------------|-------------------------|
| 1) <u>Shelter</u>                 | <u>Funded 2016 \$15,000</u> | <u>2017 Requested \$10,000</u>    | New Request? <u>No</u>  |
| 2) <u>Supportive Services</u>     | <u>Funded 2016 \$5,000</u>  | <u>2017 Requested \$15,000</u>    | New Request? <u>No</u>  |
| 3) <u>Dating Violence Program</u> | <u>Funded 2016 \$ 0</u>     | <u>2017 Requested \$ \$10,000</u> | New Request? <u>Yes</u> |
| 4) <u>Residential Program</u>     | <u>Funded 2016 \$ 0</u>     | <u>2017 Requested \$10,000</u>    | New Request? <u>Yes</u> |
| 5) <u>Medical Services</u>        | <u>Funded 2016 \$ 0</u>     | <u>2017 Requested \$15,000</u>    | New Request? <u>Yes</u> |

\$60,000 Sum Total of all Dollars Requested

I affirm that I have reviewed this application for funding, and, to the best of my knowledge, confirm that the information presented here is a financially, statistically, and programmatically accurate representation of our agency.

Bobbi E. Douglas  
Chief Professional Officer Signature

8/23/14  
Date

Thomas Fenzl  
Board President or Treasurer Name (Please indicate which)

Thomas Fenzl  
Board President or Treasurer's Signature

8/23/14  
Date

# 2017 Program Information

**Please use a separate form for each program.**

1. Agency: OneEighty, Inc.

2. Program Name: Medical Services

A. Based on the targeted outcomes of this program, from which of the following community impact areas are you requesting funding?

**Nurturing Children & Youth**

(Provides positive outcomes that help children and youth succeed in school and develop into successful adults)

**Helping In Hard Times**

(Provides emergency assistance: food, shelter, clothing, and legal help)

**Developing Life Skills**

(Provides positive outcomes with programs that enable individuals and families to become more emotionally, physically, and/or financially stable)

**Promoting Health & Wellness**

(Provides positive outcomes with programs that enable individuals and families to have access to prevention and/or treatment in the health arena, enabling them to become and/or stay healthier emotionally, physically, and/or financially)

B. Is this Program

New program

Expanded program

Continuation of a previously funded program

3. Please complete the following for each program:

<u>\$15,000</u>	+	<u>\$157,604</u>	=	<u>\$172,604</u>
Funds Requested From OAUW		Funds Requested/Received From Other Sources		Total Program Funds

4. If previously funded program, are you asking for increased dollars of support?

Yes  No

5. If yes, why are you requesting more money?

6. If your program was not funded for the full amount you requested for 2016, what impact did this have on your program? What adaptations did you have to make?

This is our first year requesting funding for this program.

**7. How will the agency adapt this program next year if your requested funding level cannot be met or if a decision is made that the program will not be funded at all next year?**

We will continue to look for alternative funding sources to fund medical services.

**8. Please describe the fees and reimbursements associated with this program.**

**Fees:**

**Sliding Fee Schedule:** Clients will be requested to pay for services based upon a sliding fee scale which takes family size and income into account.

**Insurance Reimbursement:** Insurance companies are billed as appropriate.

**Government Subsidies:** The MHRB provides funding for medication assisted treatment.

## **Community Impact**

**8. Describe the target population and eligibility requirements for the Program:**

The target population will be clients of OneEighty. This would include individuals who are addicted to alcohol and other drugs and who are receiving services from OneEighty. The target population also would include individuals who are survivors of domestic violence and sexual assault.

**9. What agencies or programs in the community provide similar services? Please be specific about how we can differentiate this program from others.**

The Startzman Clinic provides medical care to individuals with low incomes. OneEighty would not duplicate these services. Services which would be provided by OneEighty include:

- Medication assisted treatment, particularly focused on individuals with opiate addiction.
- Urine drug screens
- “Sick call” at residential treatment centers and crisis shelter
- Physicals on all new clients.
- TB tests and other screening tests.

## Impact Analysis

**10. Describe the targeted outcomes of this program. In other words, you ran this program, you gave clients certain skill sets, you increased their knowledge, and you treated their illness, which is all good. But how have you changed the lives of those people, and as a result, our community?**

**Please include the following information in your narrative *and limit this to 2 pages*:**

Outcomes –

1. Reduce by at least 10% the number of emergency room visits by clients residing in OneEighty residential treatment programs and crisis shelter by 10%. The baseline is 52.
  2. No medical complication as result of medication assisted treatment (MAT).
  3. Increase work/school attendance among clients receiving MAT by 5%. The baseline is 66% (FY'16).
  4. Increase the number of clients who successfully complete the MAT program by 5%. The baseline is 57% (FY'16).
  5. 100% of pregnant women receiving medication assisted treatment will deliver healthy babies.
- **Description of the activities and resources you use to accomplish these outcomes**

OneEighty employs one nurse (LPN) currently in the Medical Services program and is the process of hiring an additional registered nurse or nurse practitioner to oversee the program and expand services. In addition, OneEighty contracts with a physician who is a Board Certified Addictionologist to serve as a Medical Director. Funding has been received from the Austin Bailey Foundation to renovate a room to serve as a medical exam room.

Currently, medical services are only provided to those with opiate addiction and requesting medication to treat their disease. Clients with opiate addiction, request services at OneEighty. They receive a comprehensive psychosocial assessment and, as appropriate, are referred for consideration for medication assisted treatment. Our physician and nurse then work together to determine whether the client is appropriate for medication assisted treatment. If so, prescriptions are written for the medication. Appropriate screening tests are performed (urine drug screens, etc.).

If the clients are prescribed Suboxone or Subutex, they receive their first dose at the OneEighty offices. For the first two weeks, their medication is kept at OneEighty facilities and the client come in every day to pick up their medication. Subsequently, they are responsible for taking their own medication. Urine drug screens are done regularly and the nurse counts their blister packs to assure that they are taking their medication as prescribed. Clients need to be participating in OneEighty treatment programs or they will be discharged from the medication assisted treatment programs. As clients progress through the program, the hope is that they will

taper off their medication until they are medication free. However, there is controversy in the field as to whether some clients may need to be on medications indefinitely.

If the client is receiving Vivitrol, they will undergo screening for appropriateness. If appropriate, they receive a Vivitrol injection from a local physician's office. As OneEighty adds medical services, the injection will be provided at the OneEighty facility.

With the addition a registered nurse/nurse practitioner, new medical services will be available. The nurse will provide "sick call" at the residential facilities and the crisis shelter one or two times per week. It is hoped that this will reduce the number of unnecessary visits to the emergency room for minor ailments. In addition, all clients will be offered a physical. Few of the clients served by OneEighty receive regular or preventative care. Many do not have a primary care physician. Providing a physical will allow for more comprehensive care and recovery. Screenings will be completed for Hepatitis, HIV, diabetes and other associated chronic illnesses. As illnesses or issues are identified, clients will be referred for more comprehensive screening and treatment.

- **Information about the tools you use to measure outcomes**

Currently, the staff at OneEighty maintains a spreadsheet for all clients receiving medication assisted treatment. This spreadsheet collects outcome data. The data is collected by the Director of Quality Improvement and Innovation on a quarterly basis. The data is summarized into a quarterly annual report. Data is reviewed and analyzed by the Quality Improvement Committee on a quarterly basis. Items are identified for improvement and process improvement plans are put in place. The quarterly and annual Quality Improvement reports are also reviewed by the Quality Improvement/Service Delivery Committee of the Board of Trustees. In addition, OneEighty has purchased a benchmarking service which permits us to measure our outcomes against similar organizations across the country.

The number of emergency room visits by residential clients or clients residing at the shelter is recorded via our unusual incident report process. These are also included in our Quality Improvement reports and will be used as baseline information.

- **Dialogue about the challenges you face in measuring the success of the program**

The biggest challenge in measuring success of the program is gathering information from clients who are no longer actively receiving services from OneEighty. Oftentimes, it is difficult to locate the client to gather the information.

- **Specific information about the recorded outcomes you achieved last year**

1. The program served 70 clients with addiction to opiates.
2. There were NO medical complications as a result of our services.

3. 66% of clients increased work/school attendance.
4. 57% of clients successfully completed the program.
5. 23 pregnant women were served under the care of an obstetrician.

- **Discussion of whether or not your outcomes met, exceeded or fell short of your desired outcomes**

This program was not funded through United Way last year. However, we are very proud of these outcomes and can indicate that they exceed those from similar organizations. Also, without medication assisted treatment, the “success” rates for individuals with opiate addiction is less than 10%.

### Program Outputs

**11. Define a unit of service. If it is not possible to define one unit, please state why.**

Remember that whatever the method of measurement, you are consistent from year-to-year.

1 unit = 15 minutes of Med Som services

**12. Complete the following if the agency is seeking United Way funding for this program.**

Year	Number of Clients in zip codes 44667, 44618, 44645	Number of Clients in all of Wayne County	Clients on a Waiting List
<b>2015 Actual</b>	11	70	Unknown
<b>2016 Projected</b>	26	115	32
<b>2017 Projected</b>	40	200	0

**13. Unit Cost: Please explain changes either up or down in your cost.**

Year	Individuals or Units of Service	Total Cost of Program	Unit Cost (Cost/Units)
<b>2015 Actual</b>	70	\$87,345	\$1248.00
<b>2016 Projected</b>	115	\$120,000	\$1043.00
<b>2017 Projected</b>	200	\$172,604	\$863.00

14. Individuals served

Last year (actual): \_\_\_\_\_ 70 \_\_\_\_\_

This year (projected): \_\_\_\_\_ 115 \_\_\_\_\_

**Client Demographics**

14.

	<b>NUMBER</b>
Types of Clients: Individuals	70
Information & Referral, Brochures	
Organizations	

PLEASE COMPLETE THE INFORMATION FOR INDIVIDUAL CLIENTS ONLY		
<b>Age Group:</b> Under 5		
6 thru 12		
13 thru 17		
18 thru 34		24
35 thru 54		33
55 thru 64		13
65 thru 74		
75 thru 84		
85 and over		
Unknown		
<b>TOTAL INDIVIDUALS:</b>		70
<b>Gender:</b> Male		38
Female		32
Unknown		
<b>TOTAL INDIVIDUALS:</b>		70

	<b>NUMBER</b>		<b>NUMBER</b>
<b>Household Income:</b>		<b>Ethnic/Racial Background:</b>	
\$0 thru \$11,999		White	63
\$12,000 thru \$14,999		Black or African American	5
\$15,000 thru \$24,999		Hispanic or Latino	
\$25,000 thru \$49,999		American Indian or Alaska Native	
\$50,000 thru \$74,999		Asian	
More than \$75,000		Native Hawaiian or Pacific Islander	
Unknown		Unknown	2
<b>TOTAL INDIVIDUALS:</b>	unknown n/a	<b>TOTAL INDIVIDUALS:</b>	70 n/a

\*NOTE: All TOTALS should be the same number  
This is a new program

## **Grants & Collaborations**

**Orrville Area United Way – Complete this form for each applicant program**

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Date: 9-8-16

Agency: OneEighty, Inc.

Program: Medical Services

Please respond in writing to the following questions:

1. What would happen if your program were to disappear?

Individuals with opiate addiction would be unable to receive effective treatment. Crime and healthcare costs would increase. Families would become increasingly dysfunctional, resulting in a fracturing of the family.

2. What would happen if you were not to receive the requested amount?

We will continue to look for funding from other sources.

3. Specifically, how would decreases in your grant impact your programming:

a. 25% decrease?

We would continue to look for additional funding to supplement the program.

b. 50% decrease?

We would decrease hours of available nursing services.

c. 75% decrease?

We would decrease hours of available nursing services.

4. What other organization/s provide/s the same or similar services/programs?

Startzman Clinic



5. Specifically, how are you collaborating with other agencies/organizations?

OneEighty collaborates extensively with other organizations. Clients are referred to and from the following organizations:

Startzman Clinic – medical services

Counseling Center – psychotropic medications and some mental health services

Opiate Task Force – working to develop a county wide plan to address opiate addiction

6. What services/programs for which you are requesting support are complementary services in collaboration with other entities?

As appropriate, clients will be referred to the Startzman Clinic and other medical practitioners. Pregnant clients are assessed by Akron City Hospital's Neonatal Unit. Clients with complicated detox needs are referred to hospital based programs.

**OneEighty, Inc.**

	FY15	FY16	FY17
	July 1, 2014 - June 30, 2015	July 1, 2015 - June 30, 2016	July 1, 2016 - June 30, 2017
	Actual	Actual	Projected
<b><u>Revenue</u></b>			
Mental Health & Recovery Board	794,082	708,130	706,078
Medicaid	1,419,043	1,493,351	1,878,557
Title XX	154,430	151,365	161,000
Alcohol Education Program	62,163	62,413	65,392
United Way	267,195	222,858	208,300
Client, Ins, & Out of Cty	151,825	139,257	164,000
Workshops & Training	5,185	3,405	7,875
Grants & Contracts	988,647	877,553	1,055,310
Donations and Fundraising	321,849	243,866	246,390
Miscellaneous	17,339	9,733	1,500
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
<b>Total Revenue</b>	<b>4,359,233</b>	<b>4,069,843</b>	<b>4,739,212</b>
<b><u>Expenses</u></b>			
Payroll Expenses	2,502,766	2,830,858	3,369,224
Professional Services	224,835	268,086	320,992
Grant Expenses	109,331	168,246	164,086
Conf/Training	4,025	5,456	11,500
Travel	15,568	14,418	11,000
Supplies and Equip.	70,383	71,549	68,190
Food	21,976	31,453	31,800
Postage	1,911	2,373	2,500
Phone/Communications	9,328	18,471	17,976
Printing/Publications	1,048	3,499	2,100
Dues/Fees	48,876	49,465	26,705
Leased Building & Equipment	512,784	359,171	359,040
Repair & Maint	14,695	8,835	10,000
Client Expenses	2,685	3,103	8,000
Insurance	23,273	31,914	36,598
Miscellaneous	19,499	23,672	15,000
Depreciation	11,410	15,633	16,772
Fundraising	23,557	17,083	22,920
In-Kind Food Stamps	36,006	41,906	50,000
In-Kind Volunteer Hours	141,469	116,006	194,810
<b>Total Expenditures</b>	<b>3,795,425</b>	<b>4,081,197</b>	<b>4,739,212</b>
<b>Net Gain/Loss</b>	<b>563,808.44</b>	<b>(11,354.31)</b>	<b>(0.00)</b>

## OneEighty, Inc.

### Budget Narrative

- Fiscal Year - Our fiscal year begins on July 1 and ends on June 30.

#### **Revenue**

- Mental Health and Recovery Board of Wayne and Holmes Counties – For FY16 and FY17, the Mental Health and Recovery Board of Wayne and Holmes Counties reduced our contract amount for treatment services.
- Medicaid – For FY17, we anticipate being fully staffed in our clinical department and expanding our medical services program. These 2 areas would increase the number of services provided and clients served which would increase our Medicaid revenue.
- United Way - We received reductions in our allocations from Orrville Area United Way and United Way of Wayne and Holmes Counties for calendar year 2016 which effects part of FY16 and FY17.
- Grants and Contracts – FY15 included grant funding for 2 new recovery houses. Partway through FY16, we received a substantial increase in funding for our Victims of Crime Act grant. With this funding, we have been able to add new positions to enhance our services for our clients and in the community. We have been able to increase staffing at our shelter. We have also been able to update technology and other needed items at our shelter. We anticipate having a full year of this grant for FY17.
- Donations and Fundraising – In FY15, we received funding from the Ohio Department of Mental Health and Addiction Services to purchase and renovate houses for Recovery Housing. The grant required matching funds which we were able to collect through donations specifically for this purpose.
- In-Kind – Client food stamps are used for food purchases at our residential facilities. Volunteer hours are the value of the many hours that our volunteers provide. Both of these items are non-cash and are recognized as both in-kind revenue and expense. We were awarded a grant for a part-time volunteer coordinator so we anticipate an increase in volunteer hours.

#### **Expenses**

- Payroll – Due to demand, we have increased our number of counselors. We have received grants that have funded new positions and have funded additional personnel at our residential facilities. Medical insurance costs continue to increase.
- Professional Services – As we have implemented our Electronic Health Record, we have had additional expenses for software and technology.
- Grant Expenses – This category includes non-personnel expenses specifically related to grants. The expenses are also reflected in the grant revenue.
- Dues and Fees – For FY17, some expenses such as fees for background checks, etc. were reclassified from dues and fees to human resources expenses within professional services.

- Leased Building and Equipment – In FY15, we paid to fund a capital improvement fund for our building.
- In-Kind – This reflects food stamps and volunteer hours which are also reflected in the revenue.

### Summary

The surplus in FY15 is attributed to grant funds and matching donations we received to purchase and renovate 2 recovery houses. Without these grants and donations specifically for this project, our net gain was \$225,000. We used money in our reserves to fund our shortfall in FY13 and FY16. Our FY15 “surplus” will be used for needed capital expenditures associated with our facilities being sixteen years old, implementation of our electronic medical record, and other needed expenses. A portion will be placed in our operating reserve to assure that we have funds to weather future financial challenges or deficits.

OneEighty, Inc.  
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Lynn Buehler	1658 Linwood Drive Wooster, Ohio 44691	330 263 4342 (h) 330 465 8434 (m)	lynn824551@aol.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Melissa Craemer Smith, Vice President	PO Box 109 Smithville, Ohio 44677	330 669 2010 (h) 330 683 5010 (w)	rsmith@orrvilleglaw.com	1/1/2016-12/31/2018 Second Term Appointed January 2013
Bobbi Douglas	626 Sherwood Drive Wooster, Ohio 44691	330 464 4406 (h) 330 264 8498 (w)	douglasb@steps-ewh.org	
Tom Fenzl, President	1441 Hunt Club Drive Wooster, Ohio 44691	330 263 6221 (h) 330 345 7200 (w)	warthurtcf@gmail.com	1/1/2013-12/31/2016 Second Term Appointed January 2010
Matt Fisher	201 W. North Street Wooster, Ohio 44691	330 621 1281 (h) 330 287 5720 (w)	mfisher@woosteroh.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Kim Hall	1004 Quinby Ave, Apt. 1 Wooster, Ohio 44691	330 231 6276	khall@ccj.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Emily Moorefield Mariola	1800 East Moreland Road Wooster, Ohio 44691	330 264 0494 (h) 330 466 1049 (w)	moorefieldmarlola@gmail.com	1/1/2015-12/31/2017 First Term Appointed January 2015
Jon Rose	1078 Buchholz Drive Wooster, Ohio 44691	330 262 7031 (h) 330-466-4805 (m) 330 264 4440 (w)	jrose@woosterbrush.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Robbie Ross, Secretary	1763 Christmas Run Blvd. Wooster, Ohio 44691	330 264 3039 (h)	ross2@sssnet.com	1/1/2015-12/31/2017 Second Term Appointed January 2012
Cathy Schmid	3589 Briarwood Drive Wooster, Ohio 44691	330 466 3674 (m)	cschmid@ashland.edu	1/1/14-12/31/16 Second Term Appointed January 2011
Tim Tegtmeler, Treasurer	901 Green Valley Lane Wooster, Ohio 44691	330 466 9296 (m) 419 289 7181 (w)	ttegtmeler@ashtonne.com	1/1/2015-12/31/2017 First Term Appointed October 2013
Jen VandVelde	4439 Wood Lake Trail Wooster, Ohio 44691		vandevj@ccf.org	1/1/2015-12/31/2017 First Term Appointed January 2015

OneEighty, Inc.  
Board of Trustees 2016

<u>Name/Position</u>	<u>Address</u>	<u>Phone</u>	<u>Email</u>	<u>Term</u>
Christina Walton	417 Bardon Street Wooster, Ohio 44691	330 465 2742 (h) 330 2620916 x 7135 (w)	cjmw Walton@gmail.com	1/1/2014-12/31/2016 First Term Appointed January 2014
Amberly Wolf	11060 Garst Road Wooster, Ohio 44691	330 345 1711 (h) 330 765 0605 (w)	awolf@farmersbankgroup.com	1/1/2016-12/31/2018 First Term Appointed January 2016
Sally Bernhardt - Emeritus	2215 Friar Tuck Wooster, Ohio 44691	330 264 9870 (h) 330 262 6297 (w)	salbern@aol.com	Emeritus Status
John Kropf - Emeritus	1870 Crestview Drive Orrville, Ohio 44667	330 683 2286 (h) 330 683 5010 (w)	jkropf@orvillelaw.com	Emeritus Status
Donna Hodan -Emeritus	3500 Trillum Crossing Apt. 5032 Columbus, Ohio 43235	740 815 1891 (m)	Luyenne@aol.com	Emeritus Status
Kathy Long - Emeritus			klong@woosterglass.com	Emeritus Status

**Liberty Center Connections 2015 Board of Trustees Attendance**

	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15
Douglas, Bobbi - Executive Director	P	P	P	P	P	P	Board does not meet in July	P	P	P	P	P
Kiefer, Lara - Associate Director	P	P	P	P	P	P		P	P	P	A	P
Bailey, Steve - Vice President	A	P	P	P	P	A		P	P	P	P	P
Craemer-Smith, Melissa	P	P	P	P	P	A		P	P	A	A	P
Fenzl, Tom - President	P	P	P	P	P	P		P	P	P	A	P
Fisher, Matt	P	P	P	A	A	P		P	A	A	P	A
Hall, Kimberly	P	P	P	P	A	P		P	P	P	P	P
Moore, Ted	P	P	P	P	P	<i>Resigned</i>						
Mariola-Moorefield, Emily	P	P	A	P	P	P		P	P	P	P	A
Rose, Jon	P	P	A	P	A	P		P	P	P	A	P
Ross, Robbie - Secretary	P	P	P	A	P	P		A	A	P	P	P
Schmid, Cathy	P	P	P	A	P	A		P	P	P	A	P
Tegtmeier, Tim - Treasurer	P	P	P	P	P	P		P	P	P	P	P
VandeVelde, Jen	P	P	P	P	P	A		P	A	P	P	P
Walton, Christina	P	P	P	A	P	P		P	P	P	P	A
Wickham, Jill	P	P	A	P	P	A		<i>Resigned</i>				

**OneEighty Board of Trustees Attendance 2016**

	Jan-16	Feb-16	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	
Douglas, Bobbi - Executive Director	P	P	A	P	P	P	No Meeting Month	P					
Boiley, Steve - Resigned eff 2/2016	P												
Buehler, Lynn	A	A	P	P	P	P		P					
Craemer-Smith, Melissa - Vice President	P	P	P	P	P	P		P					
Fenzl, Tom - President	P	P	P	P	P	A							
Fisher, Matt	P	A	P	A	P	A							
Hall, Kimberly	A	P	P	P	P	P							
Mariola-Moorefield, Emily	P	A	A	A	P	P							
Rose, Jon	P	P	P	P	P	P							
Ross, Robbie - Secretary	A	P	A	P	P	A							
Schmid, Cathy	P	P	A	P	P	P							
Tegtmeier, Tim - Treasurer	P	P	P	P	P	P							
VandeVelde, Jen	P	P	A	P	A	P							
Walton, Christina	P	P	A	P	P	P							
Wolf, Amberly	A	P	A	A	P	P							

No Board members are current clients receiving services