

**COVER SHEET 2018 GRANTS - ORRVILLE AREA UNITED WAY**

AGENCY NAME: Community Legal Aid Services, Inc.

Mission Statement: Our mission is to serve the poor by securing justice, protecting rights, promoting measures for their assistance and providing quality representation.

AGENCY DIRECTOR/PRESIDENT: Name Steven McGarrity, Executive Director

Telephone 330-983-2518 Fax 330-535-0728 E-Mail smcgarrity@communitylegalaids.org

Board President: Name Nancy Grimm

Address 247 N Water St - Suite B City Kent E-Mail nancy.grim@nancygrimlaw.net

<b>Compute your Agency's overhead using your most recent 990 using this formula</b>	
Add Management & General (Part IX, Line 25, Column C)	\$ <u>981,284</u>
Fundraising (Column D)	+ \$ <u>84,917</u>
	= \$ <u>1,066,201</u>
<b>TOTAL</b>	
Divide total by Part VIII, Line 12, Column A (Total Revenue)	<u>21</u> %

**Program Funding Requests:**

- 1) Civil Legal Services New Request? No  
Funded 2017 \$15,000 2018 Requested \$15,000
- 2) \_\_\_\_\_ New Request? \_\_\_\_\_  
Funded 2017 \$ \_\_\_\_\_ 2018 Requested \$ \_\_\_\_\_
- 3) \_\_\_\_\_ New Request? \_\_\_\_\_  
Funded 2017 \$ \_\_\_\_\_ 2018 Requested \$ \_\_\_\_\_
- 4) \_\_\_\_\_ New Request? \_\_\_\_\_  
Funded 2017 \$ \_\_\_\_\_ 2018 Requested \$ \_\_\_\_\_

\$ 15,000 Sum Total of all Dollars Requested for 2018

I affirm that I have reviewed this application for funding, and, to the best of my knowledge, confirm that the information presented here is a financially, statistically, and programmatically accurate representation of our agency.

\_\_\_\_\_  
 Chief Professional Officer Signature  
Nancy Grimm  
 Board President or Treasurer's Name (Please indicate which)

8-31-17  
 \_\_\_\_\_  
 Date  
Nancy Grimm  
 Board President  
 Board President or Treasurer's Signature

28 Aug 2017  
 Date

# 2018 Program Information

Please use a separate form for each program.

1. Agency: Community Legal Aid Services, Inc.

2. Program Name: Civil Legal Services

A. Based on the targeted outcomes of this program, from which of the following community impact areas are you requesting funding?

**Nurturing Children & Youth**

(Provides positive outcomes that help children and youth succeed in school and develop into successful adults)

**Helping In Hard Times**

(Provides emergency assistance: food, shelter, clothing, and legal help)

**Developing Life Skills**

(Provides positive outcomes with programs that enable individuals and families to become more emotionally, physically, and/or financially stable)

**Promoting Health & Wellness**

(Provides positive outcomes with programs that enable individuals and families to have access to prevention and/or treatment in the health arena, enabling them to become and/or stay healthier emotionally, physically, and/or financially)

B. Is this Program

New program

Expanded program

Continuation of a previously funded program

3. Please complete the following for each program:

<u>\$15,000</u>	+	<u>\$113,160</u>	=	<u>\$128,160</u>
Funds Requested From OAUW		Funds Requested/Received From Other Sources		Total Program Funds

4. If previously funded program, are you asking for increased dollars of support?

Yes  No

5. If yes, why are you requesting more money?

Community Legal Aid Services, Inc.  
Agency Budget

	FY 2016	FY 2017	FY 2018
Legal Aid Revenue	Actual	Projected	Proposed
<b><i>Federal Grants</i></b>			
1 IRS	\$61,500	\$64,000	\$64,000
2 LSC	\$1,793,185	\$1,783,649	\$1,765,800
3 LSC TIG	\$23,344	\$38,000	\$0
4 USCIS	\$9,330	\$0	\$0
5 US Dept of Justice	\$125,671	\$168,300	\$125,000
6 US Dept of Veterans Affairs	\$25,200	\$25,000	\$25,000
<b><i>State/Local Government</i></b>			
7 Area Agencies on Aging	\$125,441	\$115,766	\$115,000
8 Comm. Dev. Block Grant	\$22,700	\$14,000	\$14,000
9 State/Local Victims Funding	\$179,968	\$208,866	\$210,000
10 OLAF formula	\$1,778,010	\$1,945,700	\$1,900,000
11 OLAF other	\$385,819	\$239,436	\$300,000
12 Other County/City	\$128,516	\$128,290	\$128,000
13 PRC	\$205,269	\$230,000	\$230,000
14 <i>United Ways</i>	\$121,533	\$111,411	\$61,400
15 <i>Foundations</i>	\$63,098	\$165,000	\$175,000
<b><i>Fundraising</i></b>			
16 Special Events	\$11,673	\$25,000	\$30,000
17 Justice for All	\$39,719	\$55,000	\$75,000
19 <i>GRASSI</i>	\$1,035	\$1,000	\$1,000
20 <i>Interest</i>	\$9,603	\$12,000	\$12,000
21 <i>Contribution from Reserves</i>			
<b><i>TOTAL REVENUE</i></b>	<b>\$5,110,614</b>	<b>\$5,330,418</b>	<b>\$5,231,200</b>

Community Legal Aid Services, Inc.  
Agency Budget

Legal Aid Expense

***Personnel Expenses***

<b>1</b>	Salary and wages	\$3,044,024	\$3,131,035	\$3,150,000
<b>2</b>	Payroll taxes	\$242,493	\$239,524	\$259,850
<b>3</b>	Benefits	\$637,842	\$792,547	\$661,500
	<b>TOTAL PERSONNEL</b>	<b>\$3,924,359</b>	<b>\$4,163,106</b>	<b>\$4,071,350</b>

***Non-Personnel***

<b>4</b>	Travel	\$73,961	\$72,000	\$72,000
<b>5</b>	Training	\$42,559	\$40,000	\$41,000
<b>6</b>	Rent and Employee Parking	\$454,518	\$463,489	\$465,000
<b>7</b>	Utilities	\$851	\$800	\$850
<b>8</b>	Janitorial Services	\$0	\$0	\$0
<b>9</b>	Insurance	\$31,280	\$30,000	\$31,000
<b>10</b>	Supplies/Postage	\$84,147	\$98,200	\$95,000
<b>11</b>	Telecommunications	\$110,403	\$112,000	\$110,000
<b>12</b>	Dues and Fees	\$38,062	\$38,000	\$38,000
<b>13</b>	Public Relations/Advertising	\$4,093	\$25,000	\$20,000
<b>14</b>	Library	\$32,941	\$35,000	\$35,000
<b>15</b>	Miscellaneous	\$11,614	\$10,000	\$10,000
<b>16</b>	Contracted Services	\$210,794	\$141,000	\$141,000
<b>17</b>	Contracted Services PAI	\$5,721	\$2,000	\$2,000
<b>18</b>	Litigation	\$14,440	\$20,000	\$20,000
<b>19</b>	Equipment Rental & Maintenance	\$55,953	\$50,000	\$50,000
<b>20</b>	Depreciation	\$25,204	\$28,188	\$29,000
<b>21</b>	Contribution to Reserves			
	<b>TOTAL NON PERSONNEL</b>	<b>\$1,196,542</b>	<b>\$1,165,678</b>	<b>\$1,159,850</b>
	<b>TOTAL EXPENSES</b>	<b>\$5,120,901</b>	<b>\$5,328,784</b>	<b>\$5,231,200</b>
	<b>OPERATING GAIN(LOSS)</b>	<b>(\$10,287)</b>	<b>\$1,634</b>	<b>\$0</b>

Community Legal Aid Services, Inc.  
Agency Budget

Explanations for major differences:

LSC	The Legal Services Corporation receives a Congressional Appropriation for a given year of operations. The Corporation then distributes the Congressional funding to grantees based on the poverty populations in each area. The funding fluctuates each year based on the population changes
LSC - TIG	This was special funding for a project.
USCIS	We stopped receiving funding at the end of 2016
US Dept of Justice	This is a 3-year grant to provide services to victims of domestic violence, sexual assault and stalking. We have not yet received a reward renewal so we are being conservative in our estimates due to the fact it is Federal Funding.
OLAF Formula	The Ohio Legal Assistance Foundation (OLAF) is funded through interest on IOLTA accounts and Court filing fees. When the funds are received by the Foundation, funding is distributed based on the poverty population in each area being funded. The variances are due to both fluctuations in interest rates and poverty populations.
OLAF Other	OLAF received funds from the Bank of America settlement on two different occasions which has funded two separate projects reflected in these three years. The fluctuations are due to the change in those funding streams with one project ending and then the other one beginning.
United Ways	We continue to experience drops in our United Way funding as different United Ways are changing the way they allocate money. We have been told that we will not be receiving our usual Summit County United Way allocation in 2018, and they were the largest portion of our United Way dollars.
Fundraising	We have experienced a change in staffing in our Development department over the last year. We now have a dedicated staff person in place and expect our funding levels to continue to increase.
Personnel Expenses	We have experienced a change in staffing overall the last couple of years. Our Executive Director retired in the Spring of 2017 and there has been some reorganization that has taken place. The Benefits portion of the personnel expenses fluctuates based on elections made by current staff each year.

\*\*Any losses that are incurred are funded through our reserves and likewise, any surplus is put back into our reserves. We have been operating in a deficit situation for several years. In 2016 we were fortunate enough to have a slight surplus BEFORE depreciation, which helped replenish some of our reserves for future need.

**6. If your program was not funded for the full amount you requested for 2017, what impact did this have on your program? What adaptations did you have to make?**

Civil Legal Services was funded for the full amount requested in 2017.

**7. How will the agency adapt this program next year if your requested funding level cannot be met or if a decision is made that the program will not be funded at all next year?**

If Legal Aid's request is not met, we will not be able to help as many residents of the community with their critical civil legal problems.

**8. Please describe the fees and reimbursements associated with this program.**

**Fees:**

**Sliding Fee Schedule:**

We do not charge our clients any fees.

**Insurance Reimbursement:**

n/a

**Government Subsidies:**

We have always been dependent on government contracts and grants. About 85% of the projected 2017 revenue is from government funding.

## **Community Impact**

**8. Describe the target population and eligibility requirements for the Program:**

Legal Aid clients are primarily families with children, the disabled, and the elderly residents of Orrville, Dalton, Marshallville, and Kidron. Eligibility for services is determined by income and asset levels of the applicant's household. Generally, applicants with incomes at or below 200% of the Federal Poverty Guidelines will be eligible for services. For a family of four in 2017, 200% equals a gross annual income of \$48,600. In 2016, the average income for a family of four in the zip codes served by the Orrville Area United Way was 89.14% of the Federal Poverty Guidelines.

**9. What agencies or programs in the community provide similar services? Please be specific about how we can differentiate this program from others.**

Community Legal Aid is the primary provider of free civil legal assistance to the low-income residents of the community. As a private, no-profit law firm, our job is to make sure the system works the way it should as we serve the poor by securing justice, protecting rights, promoting measures for assistance and providing quality representation.

## **Impact Analysis** (see details next <sup>2</sup> pages)

10. Describe the targeted outcomes of this program. In other words, you ran this program, you gave clients certain skill sets, you increased their knowledge, and you treated their illness, which is all good. But how have you changed the lives of those people, and as a result, our community?

Please include the following information in your narrative *and limit this to 2 pages*:

- Description of the activities and resources you use to accomplish these outcomes
- Information about the tools you use to measure outcomes
- Dialogue about the challenges you face in measuring the success of the program
- Specific information about the recorded outcomes you achieved last year
- Discussion of whether or not your outcomes met, exceeded or fell short of your desired outcomes

## Impact Analysis Narrative – page 5a

### Describe the targeted outcomes of this program.

**Improving clients' lives:** We strive to improve our clients' lives with every interaction. This varies, depending on the type of legal problem with which they are faced. Some of our key work includes maintaining utility services, obtaining child custody, securing protection orders for victims of violence, obtaining medical care, preventing evictions / foreclosures, and sealing criminal records.

**Benefitting clients financially:** We aim to help clients be more financially secure. We do this by increasing household income/assets (e.g., securing benefits available to veterans or income supports for low wage workers) or by removing threats to income/assets (e.g., preventing wrongful wage attachments).

**Strengthening community:** We look to make long-term, positive impacts in the community. This includes partnering with both private and governmental organizations, helping them reach their target audience and providing efficient assistance. Similarly, we attempt to coordinate our activities with

### Describe the activities and resources used to accomplish the outcomes.

**Resources:** Legal Aid's primary resource is its people – attorneys and paralegals. Our dedicated staff members represent clients, provide self-help assistance, and conduct public legal education sessions for the community. Staff members also recruit, mentor, support, and recognize volunteers.

Other resources include: offices with confidential meeting space, a computer and telephone system networked over eight counties, legal research materials, and staff members who provide volunteer and administrative support. Particular resources for the Orrville Area Civil Legal Services Program include revenue of \$128,160 from various private and government funding sources, one FTE equivalent staff attorney, 13 volunteer lawyers who donate 118 hours of legal services annually, and an office located at 201 E. Liberty Street, Suite 151, in Wooster. **Activities:**

- **Community legal education**, including workshops, educational sessions, and speaking engagements, as well as readily available educational resources through web site, brochures, and fact sheets
- **Screening of applicants for legal aid eligibility**
- **Counsel and advice**, including an individualized professional assessment and description of options available, and assistance in evaluation of those options
- **Brief services**, including writing letters, making phone calls, drafting simple documents (e.g., power of attorney)
- **Extended services**, including longer negotiations, sometimes coupled with litigation, appealing court decisions, preparing complex transactional documents, and providing representation before administrative agencies
- **Policy advocacy**, including commenting on proposed regulations, educating legislators or other decision makers, and improvement of community systems
- **Recruitment, mentoring, and recognition of volunteers** (e.g., students, lawyers, lay volunteers)

### Describe the tools used to measure these outcomes

Community Legal Aid uses objective measurements to report outcomes for our work. These measurements, such as settlement agreements, award letters, and judgment entries from courts determine our outcomes, are recorded in our client database by the advocate in the case and reviewed by the managing attorney. As an example, for continuing income awards, we look at the amount of the award and annualize it, recording the amount for one year.



## Impact Analysis Narrative – page 5b

### Describe the challenges faced in measuring the success of the program

Legal Aid faces three major challenges in measuring our success:

First, we can only capture immediate outcomes, as our relationship with a client ends upon the completion of his/her case. There are additional, downstream impacts that extend beyond the immediate that we do not quantify. As an example, if we successfully prevent an eviction for a client, we do not record the value of children in the family not having to change schools nor the value of the property that may have otherwise been lost.

Second, we lack resources to devote to calculating or valuing many of our outcomes. As an example, we have no way of measuring the benefit to a neighborhood from having an owner-occupied dwelling rather than a vacant, boarded-up property when a foreclosure is prevented.

Third, the measurements of strengthening community are mostly subjective although we do have some verifiable metrics, such as dollars provided through sub-grants, numbers of active volunteers, and hours donated by volunteers.

### Report the outcomes achieved last year

The data reported below reflect our work specifically in Wayne County.

#### **Improving client's lives:**

- Individuals counseled and provided advice ..... 178
- Victims protected by obtaining or enforcing a protection order ..... 7
- Housing preserved by preventing eviction..... 1
- Economic security reducing or eliminating tax liability ..... 4
- Economic security enhanced through public benefits..... 1

#### **Benefiting clients financially:**

- Income/Assets obtained or protected ..... \$761,154

#### **Strengthening community:**

- Formal relationship with OneEighty to provide services to clients and improve the system for delivery of services to victims
- Volunteer lawyers handling cases for clients..... 13
- Volunteer hours donated ..... 118

### Discuss whether or not the outcomes achieved exceeded or fell short of desired outcomes

Legal Aid is not satisfied with these outcomes. Although we are proud of the work we do with limited resources, for every case or client we accept, there are another two we must turn away. In some few occasions, this is based on eligibility. But most often, this is due to a lack of resources.

84% of the local program is supported by other funding sources including substantial funds from the Ohio Legal Assistance Foundation. That funding stream was devastated in 2008 and has not rebounded. The \$3M / year annual loss for the organization has resulted in staff reductions, the latest lay off was in 2014, which in turn cause a reduction in the outcomes.

In short, Legal Aid produces excellent results for clients and makes good use of the resources available, but those resources are insufficient to meet the community's need.

## Program Outputs

**11. Define a unit of service. If it is not possible to define one unit, please state why.**

Remember that whatever the method of measurement, you are consistent from year-to-year.

A unit of service = 1 hour

**12. Complete the following if the agency is seeking United Way funding for this program.**

Year	Number of Clients in zip codes 44667, 44618, 44645	Number of Clients in all of Wayne County	Clients on a Waiting List
2016 Actual	31 clients plus 18 residents received legal information	221 clients plus 40 residents received legal information	0
2017 Projected	31 clients plus 18 residents received legal information	221 clients plus 40 residents received legal information	0
2018 Projected	31 clients plus 18 residents received legal information	221 clients plus 40 residents received legal information	0

**13. Unit Cost: Please explain changes either up or down in your cost.**

Year	Individuals or Units of Service	Total Cost of Program	Unit Cost (Cost/Units)
2016 Actual	1729	\$125,560	\$72.62
2017 Projected	1729	\$130,609	\$75.54
2018 Projected	1729	\$128,160	\$74.12

**14. Individuals served**

Last year (actual): 261

This year (projected): 261

## Client Demographics

14.

	<b>NUMBER</b>
<b>Types of Clients:</b> Individuals	31
Information & Referral, Brochures	18
Organizations	0

PLEASE COMPLETE THE INFORMATION FOR INDIVIDUAL CLIENTS ONLY		
<b>Age Group:</b> Under 5		0
6 thru 12		0
13 thru 17		0
18 thru 34		5
35 thru 54		14
55 thru 64		3
65 thru 74		6
75 thru 84		2
85 and over		1
Unknown		0
<b>TOTAL INDIVIDUALS:</b>		<b>31</b>
<b>Gender:</b> Male		11
Female		20
Unknown		0
<b>TOTAL INDIVIDUALS:</b>		<b>31</b>

	NUMBER		NUMBER
<b>Household Income:</b>		<b>Ethnic/Racial Background:</b>	
\$0 thru \$11,999	13	White	28
\$12,000 thru \$14,999	4	Black or African American	2
\$15,000 thru \$24,999	8	Hispanic or Latino	1
\$25,000 thru \$49,999	6	American Indian or Alaska Native	0
\$50,000 thru \$74,999	0	Asian	0
More than \$75,000	0	Native Hawaiian or Pacific Islander	0
Unknown	0	Unknown	0
<b>TOTAL INDIVIDUALS:</b>		<b>TOTAL INDIVIDUALS:</b>	
	<b>31</b>		<b>31</b>

**\*NOTE: All TOTALS should be the same number**

**Orrville Area United Way  
Supplemental Agency Questions**

Community Legal Aid Services, Inc.

August 31, 2017

*Agency Name*

*Date*

*Please check the appropriate box in answer to each question.*

	Yes	No	Don't Know
Does the agency have checks/balances and distribution of responsibilities such that tasks such as opening mail, paying bills, signing checks, bookkeeping, producing internal financial reports do not rest in the hands of too few persons?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have the board and top administrative officers discussed/reviewed/agreed upon what is appropriate in terms of division of these responsibilities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the agency have a board approved Fiscal Policy?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the auditor meet with the board and top administrator to discuss audit results?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the board conduct an annual evaluation of the top administrative officer?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are the evaluation results in written form?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the agency have written by-laws to which they adhere?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does the board and/or a Financial Committee or Executive Committee review complete financial statements monthly including cash flow statements?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are the agency goals/objectives/plans in written form?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Do the agency by-laws/guidelines specify a length of term for board members?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Are board members required to rotate off the board for some minimum amount of time upon completion of some maximum time of service?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is the agency currently compliant with guidelines for submitting an Audit including the management letter, 990, Agency Agreement, and Verification of Registration with the State of Ohio Attorney General's Office to United Way?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
What percentage of your Board financially supports your agency?	100 %		

Nancy Grim, President

*Governing board representative (name, title)*

Steven McGarrity, Executive Director

*Administrative official (name, title)*



## **Grants & Collaborations**

**Orrville Area United Way – Complete this form for each applicant program**

Date: August 31, 2017

Agency: Community Legal Aid Services, Inc.

Program: Civil Legal Services

Please respond in writing to the following questions:

1. What would happen if your program were to disappear?

Low-income households with children, senior citizens or disabled members would have nowhere to turn for free assistance with their emergent civil legal problems.

They would have no legal aid advocates working to prevent economic harm to their fragile budgets, to ensure safety in their home, to keep a roof over their family's head and to access income and health care benefits.

2. What would happen if you were not to receive the requested amount?

Fewer households would receive help with critical legal problems.

3. Specifically, how would decreases in your grant impact your programming:

- a. 25% decrease?

Legal Aid would provide services for approximately 29 households instead of 31 households.

- b. 50% decrease?

Legal Aid would provide services for approximately 27 household instead of 31 households.

- c. 75% decrease?

Legal Aid would provide services for approximately 25 household instead of 31 households.

## **Grants & Collaborations**

Orrville Area United Way

4. What other organization/s provide/s the same or similar services/programs?

We are the only organization whose mission is to secure justice or the poor, to protect their rights and to promote measures for their assistance through the provision of high quality legal representation.

5. Specifically, how are you collaborating with other agencies/organizations?

Community Legal Aid and OneEighty collaborate to restore the lives of victims after a sexual assault, incidents of domestic violence, or stalking through holistic legal representation. OneEighty is the Wayne and Holmes Counties shelter and victim advocacy program for victims of abuse and their children and brings its resources and expertise to better serve victims. Legal Aid provides holistic legal representation that includes advocacy in family law matters such as protection orders, custody, visitation, and divorce as well as housing and public benefits.

We provide the Older Americans Act TIII-B legal services for Wayne County under our Agreement with the Direction Home Akron Canton Area Agency on Aging, which services Wayne County. We provide legal assistance that works in conjunction with other Area on Aging services to empower older Wayne County residents to remain independent and safe within their homes and community.

6. What services/programs for which you are requesting support are complementary services in collaboration with other entities?

There is no other entity in Wayne County that provides free civil legal services that includes legal information, counsel and advice and full representation when appropriate in negotiations, administrative hearings and court hearings, and there is no other entity in Wayne County that provides free legal services for legal matters that include these legal problems: consumer, education, employment, family, health, housing, income maintenance, immigration/naturalization, sealing records, and wills/estates.

**Community Legal Aid Services, Inc.**

**BOARD MEMBER ATTENDANCE – BOARD MEETINGS**

No Board members who are clients are currently receiving services.

**2016**

	NAME	Feb	April	September	Dec
1	Akins, Kim				
2	Baity, Valerie			X	X
3	Benson, Richard			X	
4	Butz, David	X	X	X	X
5	Christian, Robert	X	X		
6	Cyperski, Robert	X		X	X
7	D'Antonio, Thelma	X	X	X	X
8	Duriya Dhinojwala	X	X	X	X
9	Dickinson, Erin	X			X
10	Duncan, Matthew				
11	Funk, Stephen			X	
12	Grim, Nancy	X	X	X	X
13	Keenan, J. Sean	X	X	X	X
14	Klingshirn, Neil			X	X
15	Kuhn, Richard	X		X	X
16	Rhodes, Shirley	X	X	X	X
17	Sanchez, Barbara				
18	Sensenbaugher, Jeannie	X			
19	Solomon, John			X	
20	Wilkins, Kathy	X		X	
21	Wright, JoAnne	X		X	X



**Community Legal Aid Services, Inc. / Northeast Ohio Legal Services**

**BOARD MEMBER ATTENDANCE – BOARD MEETINGS**

No Board members who are clients are currently receiving services.

2017

	NAME	Feb	April	September	Dec
1	Baity, Valerie	X	X		
2	Butz, David	X			
3	D'Antonio, Thelma	X	X		
4	Duriya Dhinojwala	X	X		
5	Dickinson, Erin	X	X		
6	Funk, Stephen	X	X		
7	Grim, Nancy	X	X		
8	Keenan, J. Sean		X		
9	Klingshirn, Neil	X	X		
10	Kuhn, Richard	X	X		
11	Miyashita, Monica	X	X		
12	Rhodes, Shirley	X	X		
13	Sanchez, Barbara	X	X		
14	Solomon, John	X	X		
15	Wilkins, Kathy	X			
16	Wright, JoAnne	X	X		